

Megan Lee, MSW

University of Georgia
School of Social Work

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Education

University of Georgia, Athens, Georgia
School of Social Work Doctorate Candidate, Current

The University of Toledo, Toledo, Ohio
Master of Social Work, May 2013

The University of Toledo, Toledo, Ohio
Bachelor of Arts, May 2010

Research and Teaching Interests

My research interests include a racially centered examination of pedagogy, practices, and programs offered inside and outside of school to understand the impact on education outcomes and experiences of African American youth. The specific content areas include social justice, racial disparities, racial equity, inclusivity in education contexts, African American youth, and anti-racist pedagogy and practices.

My scholarship has a direct link to my teaching. My general approach to teaching is student centered and is situated in critical theory and constructivism, which emphasizes that realities are socially and experientially constructed and co-constructed. I am interested in teaching courses at all degree levels and am most qualified in facilitating social work clinical practice, groups, and diversity courses.

Publications

Peer Reviewed Journals

1. Byers, T., Lee, M., Mowbray, O., & Powell, A. (in preparation). The Impact of Communication About Sustainability Programs on Student Awareness and Involvement: Implications for University Faculty and Administration
2. Byers, T., Lee, M., & Powell, A. (under review). Student Perceptions and Interests in Sustainability: Differences Among Student Groups and Impact on Student Sustainability Program Participation. *Journal of International Sustainability in Higher Education*.
3. Lee, M., Jennings-McGarity, P., Littleton, T., & Caplan, M. (accepted). The teaching of social work history and the inclusion of African American contributors: Implications for social work educators. *Journal of Ethnic & Cultural Diversity in Social Work*.

4. Mowbray, O., Campbell, R.D., Disney, L., **Lee, M.**, Fatehi, M. & Scheyett, A. (2021). Peer support provision and job satisfaction among certified peer specialists. *Social Work and Mental Health*.
5. Mowbray, O., Campbell, R. D., **Lee, M.**, Fatehi, M., & Disney, L. (2020). A systematic review of psychosocial-based outcomes in peer-support services. *Journal of Evidence-Based Social Work*. Advance online publication. <https://doi.org/10.1080/26408066.2020.1805385>
6. Jennings, P., Arnold, B., McPherson, J., Littleton, T., **Lee, M.** (2020). Creating global scholars: Experiential learning and reflection transform an international conference into a short-term study abroad. *Journal of Social Work Education*, DOI: 10.1080/10437797.2020.1770641
7. Bae, J., Jennings, P., Hardeman, C., Kim, E, **Lee, M.**, Littleton, T., & Saasa, S. (2019). Compassion satisfaction among social work practitioners: The role of work-life balance. *Journal of Social Service Research*. Advance online publication. doi:10.1080/0148876.2019.1566195

Technical Reports

1. Matthew, R., Elkins, J., Robinson, H., Dotson, Y., **Lee, M.**, Meyers, D., & Bagwell-Adams, G. (2017). Community perceptions of gangs and positive youth development in two Athens-Clarke County neighborhoods: Summary of findings. Prepared for: The Athens Community Partnership for Youth Development.

Book Chapters

1. Littleton, T., **Lee, M.**, & Cornelius, L. J. (2018). Analyzing the Problem: Disparities in Behavioral and Mental Health for People of Color and Latinos. In Cynthia Moniz and Stephen Gorin (eds). **Mental Health Care Policy and Practice. A Biopsychosocial Perspective**. New York: Oxford University Press.

Book Reviews

1. **Lee, M.** (2017). Empowering workers & clients for organizational change, by Cohen, M. B. & Hyde, C. A. Chicago, IL: Lyceum Books. *Journal of Evidence-Informed Social Work*, 13(6).

Conference Abstracts & Proceedings

1. Jennings, P., McPherson, J., Arnold, B., **Lee, M.**, & Littleton, T. (2018). Using an international conference to engage US social work doctoral students with sustainability and the SDGs. *In Joint World Conference on Social Work, Education And Social Development (SWSD) 2018: Abstract Book*, p. 2020, IRL. Abstract available at https://www.swsd2018.org/wpcontent/uploads/2018/07/SWSD2018_Abtract-Book.pdf
2. **Lee, M.**, & Littleton, T. (2017). Shifting paradigms: Approaches to ensure well-being among children in the United States. In L. Rihter and G. Berc (Eds.), *20th Biennial International Symposium of International Consortium for Social Development: Book of Abstracts*. Zagreb, Croatia: University of Zagreb, Faculty of Law, Department of Social Work.
3. Littleton, T., Jennings, P., **Lee, M.**, Arnold, B., & McPherson, J. (2017). The purpose and scope of post-graduate education in social work: Implications for the advancement of social development. In L. Rihter

and G. Berc (Eds.), *20th Biennial International Symposium of International Consortium for Social Development: Book of Abstracts*. Zagreb, Croatia: University of Zagreb, Faculty of Law, Department of Social Work.

Presentations

1. Byers, T., **Lee, M.**, & Powell, A. (2021). Student Perceptions and Interests in Sustainability: Differences Among Student Groups and Impact on Student Sustainability Program Participation. Pre-recorded presentation at The Association for the Advancement of Sustainability in Higher Education (Online).
2. Mowbray, O., Campbell, R., Disney, L., **Lee, M.**, Fatehi, M. & Scheyett, A. (2021). “Peer Support Provision and Job Satisfaction Among Certified Peer Specialists.” Poster presentation at the 25th annual Society for Social Work Research, San Francisco (Online).
3. Mowbray, O., Fatehi, M., **Lee, M.**, Campbell, R., & Scheyett, A. (2020). “How is the Efficacy of Peer Support Programs for Mental Health Measured?.” Poster presentation at the 24th Annual Society for Social Work Research, Washington, DC. January.
4. Littleton, T., Jennings, P., **Lee, M.**, & Caplan, M. (2019). “Beyond Inclusion: Strategies for Centering Anti-oppressive Social Work History in Course Content.” Oral presentation at the 65th annual Council on Social Work Education, Denver, CO.
5. Bae, J., Jennings, P., Hardeman, C., Kim, E, **Lee, M.**, Littleton, T., & Saasa, S. (2019). “Compassion satisfaction among social work practitioners: The role of work-life balance.” Poster presentation at the 23rd Annual Society for Social Work Research, San Francisco, CA.
6. McPherson, J., Arnold, B., **Lee, M.**, & Littleton, T. (2018). “Using an international conference to engage US social work doctoral students with sustainability and the SDGs.” Poster presentation at the Join World Conference on Social Work, Education and Social Development, Dublin, IRL.
7. **Lee, M.** & Mowbray, O. (2017). “Factors Prior to Enrollment in Prekindergarten Associated with Educational Disparities.” Poster presentation at the 21st annual Society for Social Work Research, New Orleans, LA.
8. An, Soonok & **Lee, M.** (2017). “MyPath Credit Program Evaluation”. Poster presentation at the 21st annual Society for Social Work Research, New Orleans, LA.
9. **Lee, M.**, & Littleton, T. (2017). “Shifting Paradigms: Approaches to Ensure Well-Being Among Children in the United States.” Oral presentation at the 20th biennial International Consortium for Social Development, Zagreb, Croatia.
10. Littleton, T., Jennings, P., **Lee, M.**, & Arnold B. (2017). “The Purpose and Scope of Doctoral Education: Implications for the Advancements of Social Development.” Oral presentation at the 20th biennial International Consortium for Social Development, Zagreb, Croatia.

11. Nylin, A., Baker, M, **Lee, M.**, & Dorn, Laura. (2017). “Collegiate Conversations: Graduate Students Reflect on PDS Partnerships.” Oral presentation at the National Association of Professional Development Schools Conference, Washington, DC.
12. Dresden, J., Gilbertson, E., Capuozzo, B., MacMillan, T., Perry, A., Nylin, A., **Lee, M.**, & Baker, M. (2017). “Camp DIVE: An enriching summer program to prepare teacher candidates and prevent summer learning loss.” Oral presentation at the National Association of Professional Development Schools Conference, Washington, DC.
13. Littleton, T., Jennings, P., & **Lee, M.** (2016). “The Inclusion of African American Voices in Social Work History.” Poster presentation at the 62nd annual Council on Social Work Education. Atlanta, GA.
14. **Lee, M.** & An, S. (2016). “An Evaluation of Youth Financial Capability Program.” Boosting the Power of Youth Paychecks: Integrating Financial Youth Employment Programs. San Francisco, CA.

Research Experience

Research Assistant, Carl Vinson Institute May 2022- Current
Research assistant to Dr. Melinda Moore in collaboration with Dr. Danielle Augustine. I am providing assistance with the review and analysis of early intervention services and CACDS data and completion of a final reports.

- Engage in early intervention services research
- Assist with CACDS data analysis planning
- Coordinate the development of data analyses
- Support the completion of final project outcomes

Office of Sustainability, University of Georgia August 2020-May 2022
Internship Coordinator Graduate assistant

- Oversee Internship Program
- Coordinate with university and community partners
- Mentor university student interns
- Plan/organize intern development opportunities
- Communicate with project partners and alumni
- Support planning of Office of Sustainability events
- Assist in the advancement of racial equity and social justice
- Administer, analyze, and publish findings from a campus wide diversity, equity, and inclusion survey

School of Social Work, University of Georgia August 2018- July 2020
Research Assistant to Dr. Orion Mowbray who is an associate professor and director of research at the University of Georgia in the School of Social Work. I supported the completion of a project related to examining certified peer specialists and peer support services on mental health and criminal justice outcomes that was funded by the State of Georgia Department of Behavioral Health and Developmental Disabilities.

- Responsible for facilitating the completion of project manuscript
- Provided assistance to a joint effort to assess peer-to-peer programs
- Worked collaboratively with local community providers

School of Social Work, University of Georgia August 2016- May 2017
Research Assistant to Dr. Rebecca Matthew who is an assistant professor at the University of Georgia in the School of Social Work. I provided support for the completion of two projects: Athens Well-Being Project (AWP) and the Athens Community Partnership for Youth Development (ACPYD). Each project consisted of community-based initiatives. AWP is a collaborative effort among several Athens-Clarke County area Institutional Partners and Community Stakeholders. ACPYD was a project to examine youth development through use of mixed-methods research.

- Athens Well-Being Project (AWP) liaison: provided support to MSW students and neighborhood leaders
- Coordinated with community leaders/activists
- Participated in Youth Development Task Force initiatives
- Administered surveys to youth serving agencies and local businesses

School of Social Work, University of Georgia August 2015- May 2016
Research Assistant to Dr. Harold Briggs who is the Pauline M. Berger Professor in Family and Child Welfare at the University of Georgia in the School of Social Work. I supported a content analysis project of the top 50 social work deans curriculum vitae and their publications to assess the inclusion of research on diverse populations. In addition, I provided administrative support to assist with the development and creation of assessment tools for grant writing.

- Assisted with research projects
- Created grant writing and research assessment tools
- Assisted with preparing documentation for grant submission
- Completed content analysis of social work deans curriculum vitae

Teaching Experience

Teaching Assistantship

Spring 2018

Human Behavior and the Social Environment (HBSE), University of Georgia
Course Instructor

- Facilitated course presentations
- Prepared course materials
- Identified course assignments and projects
- Graded assignments

Teaching Assistantship

Fall 2017

Social Work with Diverse Populations, University of Georgia
Course Instructor

- Facilitated course presentations
- Prepared course materials
- Identified course assignments and projects
- Graded assignments

Co-teaching

Social Work Treatment with Groups, University of Georgia
Co-teacher

Spring 2017

Curriculum Vitae – Megan Lee

- Co-facilitated course presentations
- Assisted with preparation of course materials
- Researched course learning materials
- Graded assignments

Advanced Generalist Practice III, University of Toledo
Co-teacher

Spring 2015

- Co-facilitated course presentations
- Assisted in preparation of course materials
- Researched course learning materials
- Reviewed grant formatting/requirements
- Grading assignments

Social Work Practice I, University of Toledo
Co-teacher

Fall 2014

- Co-facilitated course presentations
- Assisted in preparation of course materials
- Researched course learning materials
- Grading assignments

Guest Lectures

Human Behavior in the Social Environment, University of Alabama
Guest Lecturer

Fall 2021

- Critical Race Theory and Social Work Practice

Sustainability Certificate Capstone, University of Georgia
Guest Lecturer

Fall 2020, Spring 2021, Fall 2021

- Racial Equity and Sustainability

Social Work Treatment with Groups, University of Georgia
Guest Lecturer

Spring 2017

- Beginning Stage of Facilitating Group: What to expect and how to prepare

Organization and Community Theory, University of Georgia
Guest Lecturer

Fall 2016

- Critical Race Theory and Communities/Organizations

Social Welfare Policy, University of Georgia
Guest Lecturer

Fall 2016

- The inclusion of African American voices in Social Work History

Topics in Social Justice: Poverty, University of Georgia
Guest Lecturer

Summer 2016

- Efforts to Increase Low-Income Youth Financial Capability and Reduce Poverty

Social Work with Diverse Populations, University of Georgia
Guest Lecturer

Spring 2016

- Benefits and Challenges: Working with Low-Income Minority Youth

Practice

Crossroads Treatment Center, Calhoun, Georgia
Clinical/Program Director

May 2022-Current

- Provide oversight to facility management, budgeting, and processes
- Oversee patient screening, assessment, and admission services
- Ensure compliance individual clinical documentation and take-home medication compliance
- Oversee clinical treatment team and operation
- Assist with clinical aspect of CARF
- Oversee patient rights, responsibilities, and complaints

H&W Enterprises, Danville, Virginia
Licensed Clinical Social Worker

October 2021-May 2022

- Assisted with gathering information to develop Suicide Crisis Response Team
- Provided technical assistance
- Evaluated current Indian Health Services (IHS) crisis processes
- Provided telehealth therapy
- Completed telehealth mental health assessments

Behavioral Health Link (BHL), Atlanta, Georgia
Zone Supervisor

July 2020-November 2021

- Ensured uninterrupted 24x7 support
- Provided short term linkage and referral in behavioral health and IDD services
- Partnered with community providers to enhance access to resources
- Measured and provide relevant utilization and outcome data

Mobile Crisis Assessor

April 2019-July 2020

- Provided leadership to mobile crisis team
- Completed crisis level of care assessment
- Initiated community referral for mental health or substance abuse treatment
- Collaborated with a multidisciplinary team of providers

Ridgeview Institute Monroe, Monroe, Georgia
Inpatient and Outpatient Program Director

December 2018-April 2019

- Managed unit and outpatient program schedules
- Worked on an interdisciplinary team
- Oversaw social service staff responsibilities
- Reviewed and audited charts for compliance

Assessment and Referral Director

August 2017-December 2018

- Generated department schedule

Curriculum Vitae – Megan Lee

- Managed assessment and referral shift responsibilities
- Coordinated communication between departments
- Completed administrative tasks

Assessment and Referral Clinician

January 2017- August 2017

- Completed drug and alcohol level of care assessments
- Coordinated with medical staff
- Completed community referrals
- Completed patient insurance precertifications

Summit Ridge Hospital, Lawrenceville, Georgia

September 2015- February 2017

Intake Assessor

- Completed drug and alcohol level of care assessments
- Coordinated with medical staff
- Completed community referrals
- Familiarity with AOD (Alcohol and Other Drugs) level of care
- Facilitated partial hospitalization and intensive outpatient groups

Unison Behavioral Health Group, Toledo, Ohio

December 2013-July 2015

Clinical Specialist

- Facilitated group therapy with youth in areas of psychoeducation and medication management
- Individual therapy with youth and adults
- Structured Cognitive Behavioral therapy interventions
- Structured positive reinforcement
- Experience with Medicaid billing
- Completed diagnostic assessments
- Participated in PACT (Program for Assertive Community Treatment) program
- Program assessments/evaluations
- Youth Commission Board

Arrowhead Behavioral Health, Maumee, Ohio

April 2015- July 2015

Intake Assessor

- Drug and alcohol assessments
- Coordinated with medical staff
- Completed community referrals
- Familiarity with AOD level of care

AIDS Resource Center Ohio, Toledo, Ohio

May 2013-December 2013

House Case Manager

- Medical case management
- House case management
- Identified housing & employment resources
- Participated in data entry
- Completed Psychosocial assessments

Community Engagement

- Chess & Community December 2016-August 2017
Co-executive Director Volunteer
- Assisted with coordination of program extension to provide services to young women
 - Assisted with identifying additional funding
 - Coordinated program events
- College of Education, University of Georgia May 2016-June 2017
Camp DIVE (Discover, Inquire, Voice, Explore) volunteer
- Provided behavioral and emotional support to camp participants
 - Assisted with administrative tasks
 - Engaged in interdisciplinary initiatives with the college of education
 - Morning Energizer committee chair
 - Evaluation committee member

Conference Engagement

- SSWR (Society for Social Work and Research) Conference, New Orleans, Louisiana January 2017
Volunteer
- Assisted with presentation preparations
 - Coordinated with SSWR staff
 - Provided hospitality to research professionals
- CSWE (Council on Social Work Education) Annual Program Meeting, Atlanta, Georgia November 2016
Volunteer
- Assisted with presentation preparations
 - Coordinated with CSWE staff
 - Provided hospitality to conference attendees
- SSWR (Society for Social Work and Research) Conference, Washington, D.C. January 2016
Volunteer
- Assisted with presentation preparations
 - Coordinated with SSWR staff
 - Provided hospitality to research professionals

Memberships

- School of Social Work Diversity, Equity, and Inclusion Committee Fall 2021
Member
- Facilities Management Division Diversity Committee Fall 2021
Member

Society for Social Work and Research
Member

Spring 2016- Fall 2021

Association of Black Social Workers
Member

Spring 2016- Spring 2017

Honors/Awards

Sustainable UGA 2022 Outstanding Graduate Student Award

Spring 2022

Southeastern Conference (SEC) Emerging Scholars Career Preparation Workshop
Workshop Recipient

Fall 2021

- Selected to participate in a professional development and networking workshop for the purpose of encouraging top scholars to pursue careers at SEC member universities.

Institute for African American Studies Certificate of Recognition
Certificate

Spring 2021

- Received for excellent scholarship and service in the field of African American Studies, from the Institute for African American Studies at the University of Georgia.

Emerging Leaders Program
Member

Fall 2020-Spring 2021

- Selected to participate in the 2020-2021 Graduate School Emerging Leaders Program at the University of Georgia.

Program Research on Black Americans (PRBA)
Workshop Fellow

Summer 2016

- Received funding to participate in the 2016 PRBA summer graduate mentoring workshop on African American research.

Phi Alpha Honor Fraternity
Member

May 2013

License

Licensed Clinical Social Worker (LCSW), CSW005883