

**UNIVERSITY OF GEORGIA SCHOOL OF SOCIAL WORK**  
**MASTER'S OF SOCIAL WORK PROGRAM**  
**ASSESSMENT OF STUDENT LEARNING OUTCOMES—GENERALIST PRACTICE**  
**ALL MSW PROGRAM OPTIONS (ATHENS, GWINNETT, & ONLINE)**  
**2020-2021 ACADEMIC YEAR**

<b>ASSESSMENT MEASURE #1: MSW Advanced Field Evaluation Form</b>	
<b>Dimensions Assessed</b>	Knowledge, Values, Skills, and Cognitive and Affective Processes
<b>When and Where Students Were Assessed:</b>	Students assessed at the end of semester at their field placement site
<b>Who Assessed Student Competence:</b>	Field instructor and faculty field liaison
<b>Outcome Measure Benchmark</b>	Score of 3 (out of 5) on each of the 9 Competency ratings
<b>Competence Benchmark for Competencies 1-9</b>	80%

<b>ASSESSMENT MEASURE #2: The Social Issue Assignment</b>	
<b>Dimensions Assessed</b>	Knowledge, Values, Skills, and Cognitive and Affective Processes
<b>When and Where Students Were Assessed:</b>	Students assessed at the middle of the semester through an embedded assignment in SOWK 7112.
<b>Who Assessed Student Competence:</b>	Instructor of record
<b>Outcome Measure Benchmark</b>	The benchmark for this outcome measure is 18 out of 24 on rubric items 1-4.
<b>Competence Benchmark for Competencies 1</b>	85%

<b>ASSESSMENT MEASURE #3: The Social Problem Analysis Assignment</b>	
<b>Dimensions Assessed</b>	Knowledge, Values, and Cognitive and Affective Processes
<b>When and Where Students Were Assessed:</b>	Students assessed at the middle of the semester through an embedded assignment in SOWK 7117.
<b>Who Assessed Student Competence:</b>	Instructor of record
<b>Outcome Measure Benchmark</b>	The benchmark for this outcome measure is 15 out of 20 on rubric items 1-4.
<b>Competence Benchmark for Competency 2 &amp; 7</b>	85%

<b>ASSESSMENT MEASURE #4: The Ethics Scenarios</b>	
<b>Dimensions Assessed</b>	Knowledge, Values, and Cognitive and Affective Processes
<b>When and Where Students Were Assessed:</b>	Students assessed at the middle of the semester through an embedded assignment in SOWK 7118.
<b>Who Assessed Student Competence:</b>	Instructor of record

<b>Outcome Measure Benchmark</b>	The benchmark for this outcome measure is 4 out of 7 on each of the two ethics scenarios.
<b>Competence Benchmark for Competencies 3</b>	85%

#### **ASSESSMENT MEASURE #5: Critique of a Research Article Assignment**

<b>Dimensions Assessed</b>	Knowledge, Values, and Cognitive and Affective Processes
<b>When and Where Students Were Assessed:</b>	Students assessed at the middle of the semester through an embedded assignment in SOWK 7126.
<b>Who Assessed Student Competence:</b>	Instructor of record
<b>Outcome Measure Benchmark</b>	The benchmark for this outcome measure is 22 out of 25 on the assignment.
<b>Competence Benchmark for Competencies 4</b>	85%

#### **ASSESSMENT MEASURE #6: The Policy Analysis Assignment**

<b>Dimensions Assessed</b>	Knowledge and Cognitive and Affective Processes
<b>When and Where Students Were Assessed:</b>	Students assessed at the end of semester of class
<b>Who Assessed Student Competence:</b>	Instructor of record
<b>Outcome Measure Benchmark</b>	The benchmark for this outcome measure is 12 out of 15 on rubric items 1-3.
<b>Competence Benchmark for Competencies 5</b>	85%

#### **ASSESSMENT MEASURE #7: The Biopsychosocial Assessment**

<b>Dimensions Assessed</b>	Knowledge, Values, Skills, and Cognitive and Affective Processes
<b>When and Where Students Were Assessed:</b>	Students assessed at the end of semester of class
<b>Who Assessed Student Competence:</b>	Instructor of record
<b>Outcome Measure Benchmark</b>	The benchmark for this outcome measure is 12 out of 15 on rubric items 1-3 (Competency 6). The benchmark for this outcome measure is 6 out of 9 on rubric items 3-5 (Competency 7).
<b>Competence Benchmark for Competencies 6 &amp; 7</b>	85%

#### **ASSESSMENT MEASURE #8: Client Family System Case Study**

<b>Dimensions Assessed</b>	Knowledge, Values, Skills, and Cognitive and Affective Processes
<b>When and Where Students Were Assessed:</b>	Students assessed at the end of semester of class
<b>Who Assessed Student Competence:</b>	Instructor of record
<b>Outcome Measure Benchmark</b>	The benchmark for this outcome measure is 4 out of 6 on rubric item 1 (for Competency 6). The benchmark for this outcome measure is 4 out of 6 on

	rubric item 2 (for Competency 7). The benchmark for this outcome measure is 4 out of 6 on rubric item 3 (for Competency 8). This outcome measure captures dimension of cognitive and affective processes. The benchmark for this outcome measure is 4 out of 6 on rubric item 4 (for Competency 9).
<b>Competence Benchmark for Competencies 6, 7, 8, &amp; 9</b>	85%
<b>ASSESSMENT MEASURE #9: The Groups Proposal</b>	
<b>Dimensions Assessed</b>	Knowledge, Values, and Skills
<b>When and Where Students Were Assessed:</b>	Students assessed at the end of semester of class
<b>Who Assessed Student Competence:</b>	Instructor of record
<b>Outcome Measure Benchmark</b>	The benchmark for this outcome measure is 4 out of 5 on rubric item 7 for (Competency 6). The benchmark for this outcome measure is 8 out of 10 on rubric items 2 and 8 (for Competency 7). The benchmark for this outcome measure is 16 out of 20 on rubric items 15-18 (for Competency 8). This outcome measure captures dimensions of knowledge and skills. The benchmark for this outcome measure is 8 out of 10 on rubric items 19-20.
<b>Competence Benchmark for Competencies 6, 7, 8, &amp; 9</b>	85%

**UNIVERSITY OF GEORGIA SCHOOL OF SOCIAL WORK**  
**MASTER'S OF SOCIAL WORK PROGRAM**  
**ASSESSMENT OF STUDENT LEARNING OUTCOMES—MICRO SPECIALIZATION**  
**ALL MSW PROGRAM OPTIONS (ATHENS, GWINNETT, & ONLINE)**  
**2020-2021 ACADEMIC YEAR**

<b>ASSESSMENT MEASURE #1: MSW Advanced Field Evaluation Form</b>	
<b>Dimensions Assessed</b>	Knowledge, Values, Skills, and Cognitive and Affective Processes
<b>When and Where Students Were Assessed:</b>	Students assessed at the end of semester at their field placement site
<b>Who Assessed Student Competence:</b>	Field instructor and faculty field liaison
<b>Outcome Measure Benchmark</b>	Score of 3 (out of 5) on each of the 9 Competency ratings
<b>Competence Benchmark for Competencies 1-9</b>	80%

<b>ASSESSMENT MEASURE #2: The Self-Assessment and Case Plan / Treatment Plan</b>	
<b>Dimensions Assessed</b>	Knowledge, Cognitive and Affective Processes
<b>When and Where Students Were Assessed:</b>	Students assessed at the end of semester of class
<b>Who Assessed Student Competence:</b>	Instructor of record
<b>Outcome Measure Benchmark</b>	The benchmark for this outcome measure is 27 out of 45 on rubric items 1-9.
<b>Competence Benchmark for Competencies 1-9</b>	80%

<b>ASSESSMENT MEASURE #3: Case History and Analysis Assignment</b>	
<b>Dimensions Assessed</b>	Knowledge, Skills, and Cognitive and Affective Processes
<b>When and Where Students Were Assessed:</b>	Students assessed at the end of semester of class
<b>Who Assessed Student Competence:</b>	Instructor of record
<b>Outcome Measure Benchmark</b>	The benchmark for this outcome measure is 3 out of 4 on rubric item 1 (for Competency 6). The benchmark for this outcome measure is 3 out of 4 on rubric item 2 (for Competency 7). The benchmark for this outcome measure is 3 out of 4 on rubric item 3 (for Competency 8). The benchmark for this outcome measure is 3 out of 4 on rubric item 4 (for Competency 9).
<b>Competence Benchmark for Competencies 6, 7, 8, &amp; 9</b>	80%

<b>ASSESSMENT MEASURE #4: The Group Phase Transition Assignment</b>	
<b>Dimensions Assessed</b>	Knowledge & Skills
<b>When and Where Students Were Assessed:</b>	Students assessed at the end of semester of class
<b>Who Assessed Student Competence:</b>	Instructor of record

<b>Outcome Measure Benchmark</b>	The benchmark for this outcome measure is 12 out of 15 on rubric items 14, 22, 30 (for Competency 6). The benchmark for this outcome measure is 16 out of 20 on rubric items 5, 13, 21, 29 (for Competency 7). The benchmark for this outcome measure is 16 out of 20 on rubric items 10, 18, 26, 32 (for Competency 8). The benchmark for this outcome measure is 3 out of 5 on rubric item 31 (for Competency 9).
<b>Competence Benchmark for Competencies 6, 7, 8, &amp; 9</b>	80%

**UNIVERSITY OF GEORGIA SCHOOL OF SOCIAL WORK**  
**MASTER'S OF SOCIAL WORK PROGRAM**  
**ASSESSMENT OF STUDENT LEARNING OUTCOMES—MACRO SPECIALIZATION**  
**ALL MSW PROGRAM OPTIONS (ATHENS)**  
**2020-2021 ACADEMIC YEAR**

<b>ASSESSMENT MEASURE #1: MSW Advanced Field Evaluation Form</b>	
<b>Dimensions Assessed</b>	Knowledge, Values, Skills, and Cognitive and Affective Processes
<b>When and Where Students Were Assessed:</b>	Students assessed at the end of semester at their field placement site
<b>Who Assessed Student Competence:</b>	Field instructor and faculty field liaison
<b>Outcome Measure Benchmark</b>	Score of 3 (out of 5) on each of the 9 Competency ratings
<b>Competence Benchmark for Competencies 1-9</b>	80%

<b>ASSESSMENT MEASURE #2: The Self-Assessment and Case Plan / Treatment Plan</b>	
<b>Dimensions Assessed</b>	Knowledge, Skills, Cognitive and Affective Processes
<b>When and Where Students Were Assessed:</b>	Students assessed at the end of semester of class
<b>Who Assessed Student Competence:</b>	Instructor of record
<b>Outcome Measure Benchmark</b>	The benchmark for this outcome measure is 27 out of 45 on rubric items 1-9.
<b>Competence Benchmark for Competencies 1-3 and 6-9</b>	80%

**UNIVERSITY OF GEORGIA SCHOOL OF SOCIAL WORK**  
**MASTER'S OF SOCIAL WORK PROGRAM**  
**ASSESSMENT OF STUDENT LEARNING OUTCOMES—COMBINED/INTEGRATED SPECIALIZATION**  
**ALL MSW PROGRAM OPTIONS (ATHENS)**  
**2020-2021 ACADEMIC YEAR**

<b>ASSESSMENT MEASURE #1: MSW Advanced Field Evaluation Form</b>	
<b>Dimensions Assessed</b>	Knowledge, Values, Skills, and Cognitive and Affective Processes
<b>When and Where Students Were Assessed:</b>	Students assessed at the end of semester at their field placement site
<b>Who Assessed Student Competence:</b>	Field instructor and faculty field liaison
<b>Outcome Measure Benchmark</b>	Score of 3 (out of 5) on each of the 9 Competency ratings
<b>Competence Benchmark for Competencies 1-9</b>	80%

<b>ASSESSMENT MEASURE #2: The Self-Assessment and Case Plan / Treatment Plan</b>	
<b>Dimensions Assessed</b>	Knowledge, Skills, Cognitive and Affective Processes
<b>When and Where Students Were Assessed:</b>	Students assessed at the end of semester of class
<b>Who Assessed Student Competence:</b>	Instructor of record
<b>Outcome Measure Benchmark</b>	The benchmark for this outcome measure is 27 out of 45 on rubric items 1-9.
<b>Competence Benchmark for Competencies 1-9 and 6-9</b>	80%

**UNIVERSITY OF GEORGIA SCHOOL OF SOCIAL WORK**  
**ASSESSMENT DATA COLLECTED DURING THE ACADEMIC YEAR (2020-2021)**  
**PROGRAM OPTION #1: MSW ATHENS (FULL-TIME)**

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (MICRO & MACRO PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
			Generalist Practice <i>n</i> = (89)	Micro <i>n</i> = (88)	Macro <i>n</i> = (17)	Integrated/ Combined <i>n</i> = (50)
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	85%	80%	98%	99%	97.5%	98%
<b>Competency 2: Engage Diversity and Difference in Practice</b>	85%	80%	98%	99.5%	100%	100%
<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	85%	80%	94%	99.5%	97.5%	99%
<b>Competency 4: Engage in Practice- informed Research and Research- informed Practice</b>	85%	80%	99%	97.5%	97.5%	98%
<b>Competency 5: Engage in Policy Practice</b>	85%	80%	82.5%	99.5%	97.5%	99%

<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	85%	80%	99.5%	99.5%	97.5%	100%
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	85%	80%	99%	99%	97.5%	100%
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	85%	80%	99%	98.5%	97.5%	100%
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	85%	80%	97%	99%	94%	99%

**UNIVERSITY OF GEORGIA SCHOOL OF SOCIAL WORK**  
**ASSESSMENT DATA COLLECTED DURING THE ACADEMIC YEAR (2020-2021)**  
**PROGRAM OPTION #2: MSW GWINNETT (EXTENDED TIME)**

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (MICRO, INTEGRATED/ COMBINED, & MACRO PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			Generalist Practice <i>n</i> = (46)	Micro <i>n</i> = (53)	Macro*** NA
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	85%	80%	95%	98.5%	
<b>Competency 2: Engage Diversity and Difference in Practice</b>	85%	80%	100%	92%	
<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	85%	80%	97%	95%	
<b>Competency 4: Engage in Practice-informed Research and Research-informed Practice</b>	85%	80%	89%	98%	

<b>Competency 5: Engage in Policy Practice</b>	85%	80%	91%	100%	
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	85%	80%	97%	100%	
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	85%	80%	99%	98%	
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	85%	80%	99%	98.5%	
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	85%	80%	100%	98%	

***NA = Not Available***

***\*\*\* The MSW Gwinnett Program Option does not offer a Macro or Integrated Specialization.***

**UNIVERSITY OF GEORGIA SCHOOL OF SOCIAL WORK**  
**ASSESSMENT DATA COLLECTED DURING THE ACADEMIC YEAR (2020-2021)**  
**PROGRAM OPTION #1: MSW ONLINE (EXTENDED TIME)**

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (MICRO & MACRO PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
			Generalist Practice <i>n</i> = (44)	Micro** NA	Macro*** NA
<b>Competency 1: Demonstrate Ethical and Professional Behavior</b>	85%	80%	85%		
<b>Competency 2: Engage Diversity and Difference in Practice</b>	85%	80%	96%		
<b>Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice</b>	85%	80%	91%		
<b>Competency 4: Engage in Practice-informed Research and Research-informed Practice</b>	88%	80%	98%		
<b>Competency 5: Engage in Policy Practice</b>	85%	80%	98%		

<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	85%	80%	89%		
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	85%	80%	91%		
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	85%	80%	***		
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	85%	80%	***		

*NA = Not Available*

*\*\* The MSW Online Program Option began in the Fall 2020 and is an extended time program; thus, no data is available for Competency 8 and 9 because these students have not taken the courses where the associated embedded assignments are located. Specialization year data is also not available because the MSW Online students have not reached that portion of their program of study.*

*\*\*\* The MSW Online Program Option does not offer a Macro or Integrated Specialization.*

**UNIVERSITY OF GEORGIA SCHOOL OF SOCIAL WORK**  
**ASSESSMENT DATA COLLECTED DURING THE ACADEMIC YEAR (2020-2021)**  
**AGGREGATE FINDINGS FOR STUDENTS ACROSS ALL PROGRAM OPTIONS:**  
**(MSW ATHENS/MSW GWINNETT/MSW ONLINE)**

COMPETENCY	COMPETENCY BENCHMARK (%) (GENERALIST)	COMPETENCY BENCHMARK (MICRO & MACRO PRACTICE)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK			
			Generalist Practice <i>n</i> = (179)	Micro <i>n</i> = (141)	Macro <i>n</i> = (17)	Integrated/ Combined <i>n</i> = (50)
Competency 1: Demonstrate Ethical and Professional Behavior	85%	80%	93%	98.75%	97.5%	98%
Competency 2: Engage Diversity and Difference in Practice	85%	80%	98%	96%	100%	100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	85%	80%	94%	97.25%	97.5%	99%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	85%	80%	95%	97.75%	97.5%	98%

<b>Competency 5: Engage in Policy Practice</b>	85%	80%	90%	99.75%	97.5%	99%
<b>Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities</b>	85%	80%	95%	99.75	97.5%	100%
<b>Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities</b>	85%	80%	96%	98.5	97.5%	100%
<b>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</b>	85%	80%	99%	98.5	97.5%	100%
<b>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</b>	85%	80%	98%	98.5	94%	99%