

CURRICULUM VITA

Name: Anthony J. Mallon

Present Rank: Clinical Professor

Tenure Status: Non-tenure Track

Administrative Title: Director, Institute for Nonprofit Organizations

Graduate Faculty Status: Full Graduate Faculty, appointed June 2017

Highest Degree: Ph.D., Social Work & Political Science, University of Michigan, December 18, 2005.

Academic Positions:

7/25 – Present Clinical Professor, UGA School of Social Work

7/18 - 7/25 Director, Inst. for Nonprofit Organizations & Clinical Associate Professor, UGA SSW

7/16 – 7/18 Director, Inst. for Nonprofit Organizations & Clinical Assistant Professor, UGA SSW

8/14 – 7/16 Interim Dir., Inst. for Nonprofit Organizations & Senior Academic Professional, UGA SSW

1/14 – 5/14 Part-time Instructor, School of Social Work, The University of Georgia

8/11 – 12/11 Part-time Instructor, School of Social Work, The University of Georgia

12/05 – 8/11 Assistant Professor, Virginia Commonwealth University, Richmond VA.

9/99 – 12/05 Part-time Instructor/Research Associate, University of Michigan SSW, Ann Arbor, MI.

Other Professional Employment:

7/12 - 8/14 Executive Director, Bread for Life, Inc. Watkinsville, GA.

11/98 - 8/99 ESL Teacher, Somang Language School, Seoul, South Korea.

1/98 - 11/98 Director of Program Resources, Women In Need, Inc. New York, NY.

8/96 - 12/97 Assistant to the Vice President for Client Services and Evaluation, Women In Need, Inc.

1/94 - 8/96 Case Manager/Research Interviewer, Women In Need, Inc.

2/92 - 8/93 Prg. Dir./Residential Counselor, Hall Brooke Hospital Homestead Apts. Prg. Norwalk, CT.

11/90 - 10/91 ESL Teacher, Gakken Language Academy, Tokyo, Japan.

7/88 - 9/90 Fitness Instructor/Sales Associate, Bally's Health and Fitness, Milford, CT.

9/87 - 6/88 High School Science Teacher, Central Catholic HS, Norwalk, CT.

TEACHING

Courses of Instruction: UGA SSW

MNPO 7010: Topics in the Nonprofit Sector: Consulting for Nonprofit Organizations

MNPO 7106: Evaluation of Community and Institutional Practices

MNML 7055: Nonprofit Internship

MNML 7005/7020: Directed Study

MNML/SOWK 7226/7226E: Evaluation of Professional Practice

MNPO/MNML/SOWK 7123/7237: Theory and Management of Nonprofit Organizations

MNML 7445/7445E: Nonprofit Financial Management

MNML 7957/7957E: Grant Proposal Writing for Nonprofit Organizations

SOWK 2154: The Profession of Social Work

SOWK 5544: General Practice of Social Work III

SOWK 6011: Social Welfare Policy and the Social Work Profession

SOWK 6033: Direct Practice Methods

SOWK 6066: Foundation Research Methods

SOWK 7126: Social Work Research Methods

Student Success:

Academic advisor for all MA NML students providing guidance on course selection from within the MA NML course offerings as well as in choosing electives from outside departments. Advisor for all other NML students (Graduate Certificate, Online Certificate, Undergraduate Certificate, Double Dawgs) as related to MNML course selection.

Instructor for all MNML 7055 internship courses taken by students in the MA in Nonprofit Management and Leadership Program which involves the identification of suitable internship sites, communication with organization representatives, development of learning agreements, and review of student performance.

Overseeing the development and delivery of the annual orientation for incoming MA NML students and instructor for 6 MA NML & MSW students in Directed Study courses.

MA in Nonprofit Management and Leadership program Teacher of the Year: 2015, 2018, 2020, 2021, 2023.

Developed three-session workshop with Dr. Rebecca Matthews on careers in macro social work. Delivered one workshop and facilitated two other sessions with invited panelists (Spring 2023).

Supervised two UGA doctoral students, Junghee Bae and Joshua Comp, for their respective teaching practica: SOWK 6066 – Foundations Research Methods (Spring 2017); SOWK 7226 - Evaluation of Professional Practice (Spring 2020).

Served on dissertation committees for two UGA SSW doctoral students: (Junghee Bae and Hyesu Yeo), and chaired dissertation committee for UGA College of Public Health doctoral student (Smith Ahmed).

Voted MSW Field Instructor of the Year (2014), while employed as the Executive Director at Bread For Life.

Curriculum Development:

Established 14 Double Dawgs programs whereby undergraduate students at UGA can earn up to 12 credits toward their MA NML degree during their 3rd and 4th years and enter the MA NML program with 12 graduate credits earned. The programs with which double dawgs programs currently operate include:

Dance AB	Psychology BS
Finance BBA	Religion AB
Human Development and Family Science BSFCS	Social Entrepreneurship for Consumer Well-Being BSFCS
Interdisciplinary Studies (Griffin Campus) AB	Social Work BSW
Latin American and Caribbean Studies AB	Sociology AB
Music AB	Theatre AB
Music Performance BMus	Women's Studies AB

Established the Online Graduate Certificate in Nonprofit Management and Leadership, involving proposal development, securing approval by UGA and the USG and development of online versions for five courses, in collaboration with NML full-time and part-time faculty. Courses included: Theory and

Management of Nonprofit Organizations; Grant Proposal Writing; Volunteer Recruitment and Management; Evaluation of Practice; and Fundraising.

Established the Undergraduate Certificate in Nonprofit Management and Leadership, involving proposal development, securing approval by UGA and the USG, developing 4 undergraduate versions of NML courses.

Developed new GradFirst course to provide guidance and support to incoming MA NML students related to achieving academic progress and post-graduate success. First taught in Fall of 2022.

Member of the MSW Curriculum Sub-Committee developing the MSW Capstone course to be taught Spring of 2019. Participated in training held at the University of South Carolina in Summer 2016 on using case studies in social work teaching; applying concepts from this training to the development of the capstone course.

Lead instructor for MNML/SOWK 7273: Theory and Management of Nonprofit Organizations.

Developed new course, MNML 7445: Nonprofit Financial Management, first taught in Fall 2017.

Recognized annually by the UGA Career Center as a *Student Career Influencer*.

SCHOLARSHIP/RESEARCH/CREATIVE ACTIVITIES:

EITC Education and Awareness Project: Co-PI. 2020-2023. Funded by the U. S. Department of Health and Human Services (\$1,346,697). Interdisciplinary 3-year project to increase knowledge and utilization of the earned income tax credit by low-income racial/ethnic minority households and involves partnerships with Family and Consumer Sciences, Extension, and the Carl Vinson Institute as well as with multiple community-based organizations and businesses.

African Civic Engagement Academy (ACEA): Content Developer/Instructor for the creation and delivery of the online course, *Partnering In Mutuality with Communities in Need*, for the Africa Civic Engagement Academy which was launched in 2020 to provide and engages 2500 mid-career professionals from the public and nonprofit sectors across sub-Saharan Africa to enhance their knowledge and skills regarding organizational leadership, program design and evaluation, and participatory decision making. Funded by the U. S. Department of State (\$399,853), and administered by the UGA Office of Global Engagement (OGE), the project involves student recruitment, development of course content, and hosting two in-person conferences for selected participants. Operated under a sub-contract with the OGE (\$24,000).

Anthem IT Apprenticeship Program: Program Evaluator (2018-202). In collaboration with the UGA Fanning Institute for Leadership Development, Year-Up Atlanta, and the Multi-Agency Alliance for Children, the program served young adults aging out of foster care and provided classroom training, internship, and apprenticeship opportunities in Information Technology. Evaluation included both formative and summative components. Funded by Anthem Blue Cross Blue Shield (\$50,000 with Fanning, INPO subcontract: \$8,000).

Campus Kitchen Program Evaluation: Consultant (2015-2016). Worked with UGA Campus Kitchen Project (CKP) to design and support an evaluation of 5 CKP programs across the United States aimed at identifying best practices to alleviate hunger and food insecurity among older adults in the respective communities. Provided training workshop on program design and evaluation to leaders from six University-based Campus Kitchen programs in collaboration with colleagues from CKP, the UGA Office of Service Learning, the School of Public Health, and the Department of Family and Consumer Sciences. Funded by the AARP - American Association for Retired Persons (\$50,000 to the UGA OSL).

SERVICE

Committee Membership

- Chair of the CSWE Higher Education/Nonprofit Leadership Track
- Local Planning Committee Member for 2021 ARNOVA Conference
- Program Review Committee Member for Family and Consumer Science 5-year review
- UGA University Executive Committee
- UGA Strategic Planning Committee (*Served as Chair for 2022-23*)
- UGA University Council
- UGA SSW Dean Search Committee
- UGA Undergraduate Admissions Committee
- MA NML Committee Chair
- MSW Program Committee
- MSW Curriculum Revision Sub-Committee
- SSW Course Evaluation Redesign Committee
- SSW Grade Appeal Committee
- SSW Strategic Planning Task Force
- SSW Faculty Executive Committee
- SSW Faculty Personnel Committee

Community

- United Way of Northeast Georgia Board of Directors
- United Way of Northeast Georgia Community Impact Committee
- Athens Clarke County Homeless Continuum of Care Governing Board
- Athens Clarke County Housing and Community Development Vision Committee
- Envision Athens Education and Workforce Committee
- Family Connections Post-Secondary Action Team
- Northeast Georgia Homeless and Poverty Coalition Membership Committee Chair
- Bread for Life, Inc. Board Member
- Community Connection Health Needs Assessment Volunteer
- Athens United Soccer Association Fundraising Committee Chair
- Interdisciplinary Alliance for Nonprofits at UGA Founding Member
- Nonprofit Training Series Founding Member

Community-Based Project Leadership

Nonprofit Training Series (NTS): Founding member of a collaboration with the Athens Area Community Foundation, the NE Georgia United Way, the Athens Clarke County Housing and Community Development Department and the UGA Office of Service Learning to provide semi-monthly trainings to nonprofit organizations.

Interdisciplinary Alliance for Nonprofits at UGA: Founding member, in collaboration with colleagues from the School of Public and International Affairs, the Fanning Institute for Leadership Development, the Office of Service Learning, and the Terry College of Business, holding workshops aimed at facilitating access for nonprofits to UGA resources related to internships, applied research and technical assistance. Developed and administered two salary surveys to nonprofits in the Athens region.

Volunteer Income Tax Assistance (VITA): Established the East Athens VITA program to provide free tax preparation services for low-income residents delivered by IRS-trained volunteer tax preparers, including numerous MSW and MA NML students serving as tax-preparers and VITA site coordinators, resulting in nearly \$200,000 in refunds returned to taxpayers.

Athens Alliance Coalition: Technical assistance to the Athens Alliance Coalition, at the request of the Athens-Clarke Housing and Community Development Department, regarding budget refinement and program design improvement to a \$2.4 million program to establish a “sanctioned encampment” for homeless adults.

Youth Organizations United To Help (YOUTH): Strategic planning, program design, and grant proposal technical assistance to five youth development nonprofits in formalizing their organizations into a collaboration to pool resources and expertise regarding administrative functions and service delivery. Resulted in an award of \$172,000 in American Rescue Plan funding for summer youth projects.

Indigent Services Program: Technical assistance to the East Athens Community Development Corporation to access federal funds (\$120,520) to provide immediate and urgent food and financial support to low-income individuals and families Covid-19.

Minority Business and Nonprofit Alliance (MBNA): Technical assistance in program design and grant proposal writing to the receive support through the UGA Student Industry Fellows Non-Profit Partners Program focused on developing a marketing strategy to increase awareness of MBNA and its offerings related to promoting the development, growth, and sustainability of minority businesses and nonprofits in Georgia.

Pro-bono consulting services to numerous small and burgeoning nonprofits related to strategic planning, budgeting, grant proposal writing, and board development.

PRIOR TO UGA

TEACHING (Courses of Instruction at the VCU SSW)

Person in Society II: Second of three courses on human behavior in the social environment. Uses theoretical concepts from the behavioral sciences to understand the family and small groups as social institutions and social groups as context for human behavior over the life cycle. Designed to provide a theoretical foundation for practice with families and small groups.

Social Work Practice Fundamentals: First of three semester practice sequence. Introduces students to basic concepts and skills of beginning-level professional generalist social work practice. Emphasizes application of concepts to the concurrent fieldwork experience.

Topics: Tax Volunteers Service Learning: Designed and co-taught service learning course training undergraduate business school students as Volunteer Income Tax Assistance (VITA) Volunteers and managed the placement of students at VITA sites throughout the Richmond area.

Social Welfare Legislation and Services: Analyzes social welfare policy as related to social values, social problems, and social structures. Examines frameworks for policy analysis and for evaluation of programmatic outcomes of policy, with application to contemporary social service and income maintenance policies and delivery systems. Considers the economic, political and ideological factors and processes that affect social welfare legislation, financing and implementation.

Policy, Community and Organizational Practice I: Surveys historical evolution of social welfare policy and contemporary provision of social welfare services, including the role of values in policy formulation and principles of social and economic justice. Introduces the social work role as change agent in legislative, community and organizational arenas. Uses social/behavioral knowledge and social work intervention models and applies analytical frameworks for assessing program, organizational and policy effectiveness.

Policy, Community and Organizational Practice II: The second of two foundation courses on social policy, policy practice and practice in communities and organizations. Examines values and ethical dilemmas facing professional social workers in organizations, communities and policy-making arenas. Explores legislative/ political processes related to legislative lobbying, advocacy, design of change strategies and tactics, policy analysis and task group leadership. Emphasizes reciprocal effects of policy on social work practice and implications for social and economic justice.

SCHOLARSHIP

Principal Investigator for the Richmond Financial Stability Alliance, leading the development and implementation of a coordinated community response targeting intergenerational poverty in the Richmond metropolitan area in collaboration with multiple stakeholders including: The VCU Schools of Business and Mass Communications; the VCU Division for Community Engagement; the State of Virginia and City of Richmond Departments of Social Services, the U.S. Internal Revenue Service; United Way of Richmond & Petersburg; and the Federal Reserve Bank of Richmond. Funded by the Jessie Ball duPont Fund (\$190,000).

Evaluation of the Virginia Community College System's (VCCS) Career Coaches Program serving 'middle majority' high school students throughout Virginia; co-leading the development and delivery of Career Coaches Program training curriculum; and, preparation of policy guidelines regarding the implementation of Virginia's Career Pathways System. Contract with the VCCS (\$49,000).

Principal Investigator for the evaluation of the Second Chance Offender Rehabilitation Effort (SCORE), a re-entry initiative for formerly incarcerated individuals being implemented by the U.S. East District Federal Court; overseeing the production of a 'best practices' guide and a community resources manual to support the implementation of the program, in partnership with the University of Richmond Law School. Funded through a grant from the Greater Richmond Bar Foundation (\$10,000).

Co-leader of strategic planning process, in collaboration with the Governor's Office for Workforce Development, for the Virginia "Sharing How Access to Resources Empowers" Network (SHARE) Network, with the goal of improving citizens' access to the State's One-Stop Workforce Investment System. Funded through a grant from U. S. DOL - Center for Faith-Based & Community Initiatives (\$15,000).

Provided strategic planning, project design, and program evaluation for Training Development Corporation-Richmond for its Virginia Department of Social Services funded initiative designed to provide work readiness training and job placement services to ‘hard-to-employ’ recipients of Temporary Assistance for Needy Families (TANF). Funded through grant from the Virginia Department of Social Services (\$7,000).

Directed the design, implementation and evaluation of the Community Workforce Investment Project (CWIP): sectoral workforce development initiative in the health care arena involving collaboration between the VCU School of Social Work, the VCU Health System, and the local public ‘One-Stop’ workforce services provider – the Richmond Career Advancement Center. Funded through a grant from the VCU Division for Community Engagement (\$18,750).

SERVICE

- University Division of Community Engagement Poverty Initiative Steering Committee
- University Council Committee
- University Undergraduate Curriculum Committee
- University Undergraduate Honors Council Committee
- SSW Organizational Diversity Plan, Committee Chair
- SSW Center for Community Research and Practice Planning Committee
- SSW Academic Standards Committee
- SSW BSW Program Committee
- SSW International Initiatives Committee
- SSW Macro Content Curriculum Group Committee
- SSW Faculty Rights and Responsibilities Committee
- da Vinci Center - Women’s Enterprise Initiative Advisor

Community

- Virginia Supportive Housing Program Evaluation Advisory Committee Member
- Virginia Workforce Council One-Stop Committee Member
- Virginia Asian Chamber of Commerce Advisory Board Member
- Federal Reserve Bank of Richmond Financial Literacy Video Contest – VCU Liaison
- Virginia Supportive Housing Program Evaluation Advisory Committee
- Virginia Workforce Council One-Stop Committee
- Advisory Board - Virginia Asian Chamber of Commerce
- Local Advisory Board - National Student Partnerships
- Capital Region Workforce Partners Management Team
- City of Richmond Interdepartmental Coordinating Council

Presentations:

Research that Matters to Social Work Practitioners: Assessing Needs, Designing Programs & Measuring Social Impact. Invited lecture to students and faculty of the Peking University, Beijing China. December 1, 2024.

The Institute for Nonprofit Organizations: A Model for Training Nonprofit Human Service Organization Leaders. Synthesizing Knowledge: Chinese Social Work Practice Research and Its Dialogue with the World. Beijing, China, November 30, 2024.

Engaging Graduate Students in Social Work and Nonprofit Leadership in Delivering Volunteer Income Tax Assistance (VITA) Services for Low-Resourced Communities. Joint World Conference on Social Work Education and Social Development. Panama City, Panama. April 4-7, 2024.

Nonprofit Finance Basics (and beyond). Workshop presented, with Stephanie Mann of the Athens Area Community Foundation, to grantees of the Community Foundation of Central Georgia and the Peyton Anderson Foundation. October 30, 2023. Macon, GA.

Implementing the Mission and the Vision. Presentation to the 2023 Mandela Washington Fellows. June 27, 2023. Athens, GA.

Engaging Graduate Students in Social Work and Nonprofit Leadership in Delivering VITA Services for Low-Resourced Communities. VITA-U Conference. Mayaguez, Puerto Rico. May 23-25, 2023.

Inclusive Stakeholder Engagement. Africa Civic Engagement Academy. Nairobi, Kenya. May 17-19, 2023.

Industry Insiders: Careers in Helping Professions (Moderator). Sponsored by UGA Career Center. Panelists: Grant Thomas; Donjanea Williams; Ansley Howze; and, Matt Boerner. March 28, 2023.

UGA Innovation District. The World of Nonprofit Social Startups (sponsored by Truist). Wednesday, February 15, 2023).

Telling Your Story: Channeling Passion & Matching it with Purpose. United States Embassy – Ghana, May 22-23, 2022.

From Ideas to Implementation: Assessing Community Needs, Designing Programs & Analyzing Impact. A Presentation to the Faculty and Students of the Sung Kyun Kwan University Social Welfare Department, Seoul Korea, June 16, 2022.

The Rise of the Nonprofit. Presentation to the University of Georgia Woman's Club, March 8, 2022.

Nonprofit Training Series (NTS): Performance Outcomes for Program Design and Grant Proposals, with Blayne McDonald and Coral Rogers. January 28, 2022.

Achieving Financial Sustainability in Small Nonprofits Serving Marginalized Populations, with Chris Strickland. Council on Social Work Education's 66th Annual Program Meeting, November 12-15, 2020. (Accepted but not presented due to Covid-related restrictions on travel and funding).

Leadership Panel, American Constitution Society *Annual Meeting*, “Strengthening your Leadership Skills.” American Constitution Society Annual Meeting, Friday, October 18, 2019. Loudermilk Conference Center, Atlanta GA.

Work, Poverty, and Family Well-Being in Professional Social Work Education, with Lawrence Root, Louise Simmons, and Julie Rosenzweig. Council on Social Work Education’s 56th Annual Program Meeting-Promoting Sustainability in Social Work Education. Portland, OR, Oct. 16, 2010.

Beyond Tax Prep: Partnering with Educational Institutions. Common ‘Cents’ Conference, Bethesda, MD, August 31, 2010.

Manufacturing, Engineering and Technology Career Coach Program, Presentation to the Governor’s Manufacturing Advisory Council (with Scott Kemp, Coordinator of Career Coach Program & James Smith, Career Coach-VWCC), Richmond, VA, May 13, 2010.

The What, Why, and How of Career Coach Data, Virginia Community College System Career Coach Academy. (with Wendy Kang, Director of Research, VCCS Workforce Services), Charlottesville, VA. Sept. 16, 2009.

Developing a Common Language, The Governor’s Forum on Disability and Economic Development. Roanoke, VA. Panel Moderator-. September 15-16, 2009.

Best Practices in Career Coaching, with Elizabeth Creamer, Wendy Kang and Scott Kemp. The Virginia Community College System. “New Horizons 2009: Access, Excellence, Enlightenment.” Roanoke, VA. April 1, 2009.

Best Practices in Career Coaching, with Wendy Kang and Elizabeth Creamer. The Virginia Community College System. “HIRE Education: 2008 Workforce Development Conference.” . Hot Springs, VA. December 9-12, 2008.

The Community Workforce Investment Project: Collaborating to Facilitate Employment Among Low-Skilled Individuals. Council on Social Work Education 54th Annual Program Meeting, “Social Work Policy and Practice: Linking Theory, Methods, and Skills.” Philadelphia, PA. October 31 – November 2, 2008.

SHARE Network Regional Meetings: Overview and Summary of Findings. VA Governor’s Office for Workforce Development and the U. S. Department of Labor. John Tyler Community College, Richmond, VA. October 3, 2008.

Partnering with Businesses to Facilitate Job Retention and Advancement of Entry-Level Workers. Council on Social Work Education 53rd Annual Program Meeting, “Preparing the Next Generation of Educators.” San Francisco, CA. October 27-30, 2007.

Promoting Job Retention and Advancement Among TANF Recipients by Supporting Employers to Implement Workplace Support Practices. Administration for Children and Families/Office of Planning, Research and Evaluation, 10th Annual Welfare Research and Evaluation Conference. Washington D.C. June 4-7, 2007.

Transitional Employment: A Promising Model for Facilitating Employment Among Individuals with Criminal Records, with Sascha Demerjian, Victoria Panthai, and Sandra Danziger. Society for Social Work and Research 11th Annual Conference, “Bridging Disciplinary Boundaries.” San Francisco, CA. January 11 - 14, 2007.

TANF Recipients and Job Retention: Helping Employers to Help Their Workers. The Virginia Alliance of Social Work Practitioners. Virginia Beach, VA, Oct. 19th, 2006.

Evaluating the New Start Employment Project: Transitional Jobs for Re-Entering Men & Women” 2006 National Transitional Jobs Network Conference: “Strengthening Communities. Building the Workforce of the Future.” with Sandra Danziger, Sascha Demerjian, and Victoria Phanthai. Atlanta, GA, October 12, 2006.

Employers and Welfare Reform: Exploring Workplace Retention Practices. 39th Annual UK Social Policy Association Conference, “The State of Welfare: Past, Present, and Future: An International Social Policy Conference.” The University of Birmingham. Birmingham, England. July 17-19, 2006.

The New Start Employment Project: Mid-term Report, with Sascha Demerjian, Victoria Panthai, Sandra Danziger. Goodwill Industries of Greater Detroit, Inc. Detroit, MI. April 13, 2005.

Implementing Welfare-to-Work in Detroit: The Importance of the Worksite. “Social Policy as if People Matter: A Cross-National Dialogue.” Adelphi University and The Consulate General of Sweden. Garden City, NY. November 11-12, 2004.

Implementing a Workforce Development Program for Welfare Recipients in Detroit: Maintaining Goal Congruence among Myriad Stakeholders. Honorable Mention Poster Presentation Award at the Eastern Evaluation Research Society 27th Annual Conference, “Effective Evaluation: Negotiating the Methods Maze.” Absecon, NJ. April 18-20, 2004.

Employers and Work First: Customers or Partners? The Center for Economic and Social Inclusion. “Pathways to Work, Pathways to Inclusion.” Belfast, Northern Ireland. November 18-19, 2003.

Publications:

Grossman, J., Kato, L., **Mallon, A.**, Maguire, S., & Conway, M. (October, 2015). *The Value of Credentials for Disadvantaged Workers: Findings from the Sector Employment Impact Study*. The Aspen Institute. Washington, DC.

Mallon, A.J. & Stevens, G. (March 2012). Children’s well-being, adult poverty, and jobs of last resort. *Journal of Children and Poverty*.

Mallon, A.J. & Stevens, G. (2011). Making the 1996 Welfare Reform Work: The Promise of a Job. *Journal of Poverty: Innovation on Social, Political & Economic Inequalities*. (Also available in the National Poverty Center, Working Paper Series, 2010-3. Ann Arbor, MI).

Mallon, A.J. & Stevens, G. (2010, April 19). *Promise of a Job: Reducing Poverty and Enhancing Children’s Future Opportunity*. Washington, DC: Spotlight on Poverty and Opportunity.

Mallon, A. J. & Masri, D. N. (March, 2009). *A Snapshot of Best Practices in Career Coaching*

& Recommendations for Future Implementation and Evaluation. Report to the Virginia Community College System – Workforce Development Services.

Johnson, K. L. & **Mallon, A. J.** (January, 2009). *Employment Advancement for TANF Participants.* Report Prepared for Training & Development Corporation - Richmond

Mallon, A. J. (2007, December). Employers and work first policies: Exploring workplace support practices. *The Journal of Policy Practice*, 6(4).

Mallon, A. J. (February, 2007). Book review of Not just getting by: The era of flexible workforce development. *Work and Occupations*, 34(1-2).

Mallon, A. J. (June 2005). Book review of Changing welfare, edited by Rachel Gordon. *Children and Youth Services Review*, 27(6).

Mallon, A. J. (2003, April). *Public Service Employment for Hard-to-Employ Welfare Recipients in Detroit: Lessons Learned and Recommendations for the Future.* Report prepared for the City of Detroit Employment and Training Department, Detroit, MI.

Mallon, A. J. (2001, April). *Welfare to Work: What Have We Learned? Findings from Research on Welfare Reform in Illinois, Indiana, Iowa, Michigan, Minnesota, Ohio, and Wisconsin.* Report prepared for The Joyce Foundation, Chicago, IL.

Media:

UGA Program Brings Tax Help to East Athens (March 2023). <https://www.wuga.org/2023-03-06/uga-program-brings-tax-help-to-east-athens>

Nonprofits in the Classroom, Georgia Magazine (March 2021).
<https://news.uga.edu/nonprofits-in-the-classroom/>

UGA Expert on Donating Time vs Money. (November 30, 2021).
<https://www.wuga.org/post/uga-expert-donating-time-vs-money#stream/0>

Director of Institute for Nonprofit Organizations Supports United Way, UGA Today – Columns (October 30, 2020). <https://news.uga.edu/director-of-institute-for-nonprofit-organizations-supports-united-way/>

Best Charities to Donate to, Wallet Hub (October 31, 2017).
<https://wallethub.com/edu/best-charities-to-donate-to/28658/>

How to Avoid Charity Scams This Holiday Season, Gainesville Times (December 6, 2015).
<https://www.gainesvilletimes.com/news/how-to-avoid-charity-scams-this-holiday-season/>