

Anna M. Cody, PhD

acody@uga.edu

Center on Human Trafficking Research & Outreach | School of Social Work | University of Georgia

Education

- 2020 PhD Social Work | Virginia Commonwealth University (VCU) | Richmond, VA
Dissertation: “*Children’s Participation Rights in Child Welfare: Identifying Opportunities for Implementation*”
- 2012 MS applied Social Research | CUNY Hunter College | New York, NY
- Specialization: Research and Policy Analysis in the Public and Non-Profit Sector
 - Supplementary Training: GIS Practicum, Introduction to GIS Using Open Source Software
- 2005 BA Art History | Virginia Commonwealth University | Richmond, VA
- Concentration: Museum Studies
 - Honors: Cum Laude

Research Positions

- 2021 - Present *Assistant Research Scientist*, African Programming and Research Institute to End Slavery, Center on Human Trafficking Research & Outreach, School of Social Work, University of Georgia, Athens, Georgia
- 2017 - 2018 *Policy and Data Specialist*, Office of Family Violence, Linking Systems of Care for Children and Youth (LSC) Demonstration Project, Virginia Department of Social Services, Richmond, VA
- 2017 - 2015 *Graduate Research Assistant*, School of Social Work, Virginia Commonwealth University, Richmond, VA
- 2013 - 2015 *Research Associate II*, Department of Family Medicine and Population Health, Virginia Commonwealth University, Richmond, VA
- 2011-2012 *Research Intern*, Sex Workers Project, Urban Justice Center, New York, NY

Research Consultancies

- November 2019 & February 2020 *Focus Group Facilitator*, Office of Family Violence, Linking Systems of Care for Children and Youth (LSC) Demonstration Project, Virginia

Department of Social Services, Richmond, VA

October 2019 *Qualitative Training Consultation* - Team-based coding in Atlas.ti,
School of Social Work, Virginia Commonwealth University, Richmond,
VA

June 2014 - *GIS Consultant*, Coalition to Abolish Slavery and Trafficking (CAST), Los
September 2014 Angeles, CA (Remote)

June 2012 - *GIS Consultant*, Sex Workers Project, Urban Justice Center, New York,
September 2012 NY (Remote)

Education Positions

2007 - 2011 *Museum Education Coordinator*, Weeksville Heritage Center, Brooklyn, NY

2007 - 2009 *Per Diem Museum Educator*, Wyckoff Farmhouse, Brooklyn, NY

2006 *Lead Teaching Assistant*, Pre-School Team, The Faison Center for Children with
Autism, Richmond, VA

2005 - 2006 *After School Teacher*, PreK-2nd Grade, St. Joseph's Villa for Children, Richmond,
VA

2004 - 2006 *History Center Teacher*, The Valentine Richmond History Center Museum,
Richmond, VA

Grants

Dates	Role	Funder	Title	Amount
2023-2027	Co-I	U.S. Department of State, Office to Monitor and Combat Trafficking in Persons (J/TIP)	Reducing trafficking through financial capability in Sub-Saharan Africa;	\$10,000,000; Phase 1 awarded (\$2.2 million); Phase 2 (\$7.8 million) pending

2019-2025	Team member	U.S. Department of State, Office to Monitor and Combat Trafficking in Persons (J/TIP)	Measuring the Prevalence of human trafficking in Sierra Leone, Guinea and Senegal (PI: David Okech)	\$19,750,000
2017-2018	Team member	U.S. Department of State, Office for Victims of Crime (OVC)	Vision 21: Linking Systems of Care for Children and Youth State Demonstration Project (PI: Nancy Fowler)	\$1,151,067.00
2015-2017	Team member	National Institute for Diabetes and Digestive and Kidney Diseases (NIKKD)	Supporting Practices to Adopt Registry-Based Care (SPARC) (PI: Jay Crosson)	\$1,129,335.00

Publications

- Schroeder, E.; Yi, H.; Okech, D.; Aletraris, L.; **Cody, A.**; & Bolton, C. (2023). Do social service interventions for human trafficking survivors work?: A systematic review and meta-analysis. Manuscript Submitted: Revise and Resubmit.
- Okech, D., Callands, T., **Cody, A.**, Balch, A., Bolton, C., Afroz, F., & Aletraris, L. Stakeholder perceptions of gaps and solutions in addressing child trafficking. (2023). Manuscript Submitted for Initial Review.
- Balch, Alex, **Cody, A.M.**, Okech, D., Callands, T., Fofanah, U., & Wurie, H. R. (2023). Unveiling Child Trafficking: Local Perspectives and Context in Addressing Sustainable Development Goals in Sierra Leone. Manuscript Submitted for Initial Review.
- Cody, A.M.**, Okech, D., Yi, H., Aletraris, L., Jody Clay-Warner, J., & Callands T.A. (2022). When Child Trafficking and Informal Fostering Intersect: A Mixed Methods Study. Forthcoming.
- Cuba, M. J., Massaro, V. R., Waters, C., Watson, S., **Cody, A. M.**, & Stemhagen, K. (2018). Beyond the label: Using a multilevel model of intersectionality to explore the educational experiences of Latino English learners. *Journal of Latinos and Education*. Advance Online Publication. <https://doi.org/10.1080/15348431.2018.1540351>
- McDonald, S. E., **Cody, A. M.**, Booth L. J. , Peers, J.R., Luce, C., Ascione, F.R., & Williams, J. H. (2018). Animal cruelty among children in violent households: Children's explanations of their behavior. *Journal of Family Violence*, 33(7), 469-480. <https://doi.org/10.1007/s10896-018-9970-7>.
- Collins, E. A., **Cody, A. M.**, McDonald, S. E., Nicotera, N., Ascione, F. R., & Williams, J. H. (2017). A template analysis of intimate partner violence survivors' experiences of animal maltreatment: Implications for safety planning and intervention. *Violence Against Women*. Advance Online Publication. <https://doi.org/10.1177/1077801217697266>
- McDonald, S. E., **Cody, A.**, Collins, E., Stim, H., Nicotera, N., Ascione, F. R., & Williams, J.H. (2017). Concomitant exposure to animal abuse and socioemotional adjustment among children exposed

to intimate partner violence: A mixed methods study. *Journal of Child & Adolescent Trauma*. Advance online publication. doi:10.1007/s40653-017-0176-6

McDonald, S. E., Ma, L., Green, K. E., Hitti, S. A., **Cody, A.**, Donovan, C., Ascione, F. R., & Williams, J. H. (2017). Evaluation of the parent-report version of the Inventory of Callous-Unemotional Traits in a sample of children recruited from intimate partner violence services: A multidimensional Rasch analysis. *Journal of Clinical Psychology*. Advance online publication. doi: 10.1002/jclp.22497

McDonald, S. E., Collins, E. A., **Maternick, A.**, Nicotera, N., Graham-Bermann, S., Ascione, F. R., & Williams, J. H. (2017). Intimate partner violence survivors' reports of their children's exposure to companion animal maltreatment: A qualitative study. *Journal of Interpersonal Violence*, Advance Online Publication. <https://doi.org/10.1177/0886260516689775>

McDonald, S. E., Corona, R., **Maternick, A.**, Ascione, F., Williams, J. H., & Graham-Bermann, S. (2016). Children's exposure to intimate partner violence and their social, school, and activities competence: Latent profiles and correlates. *Journal of Family Violence*, 31(7), 1-16. doi: 10.1007/s10896-016-9846-7

McDonald, S. E., Graham-Bermann, S., **Maternick, A.**, Ascione, F., & Williams, J. H. (2016). Patterns of adjustment among children exposed to intimate partner violence: A person-centered approach. *Journal of Child & Adolescent Trauma*, 9(2), 1-16. doi: 10.1007/s40653-016-0079-y

Etz, R. S., Keith, R. E., **Maternick, A. M.**, Stein, K. L., Sabo, R. T., Hayes, M. S., Sevak, P., ...Crosson, J. C. (2015). Supporting practices to adopt registry-based care (SPARC): protocol for a randomized controlled trial. *Implementation Science: Is*, 10. doi: 10.1186/s13012-015-0232-2

Maternick, A. & Ditmore, M. (2012). Sex, violence and the border: Trafficking for sex work from Mexico to the United States. In Molly Dragiewicz Ed., *Global human trafficking: Critical issues and contexts*, New York, NY: Routledge.

Reports

Okech, D., Clay-Warner, J., Balch, A., Callands, T.A., Yi, H., **Cody, A.M.**, Bryant, H., Bangoura, A., Bolton, C., & Hansen, N. (2023) *Child trafficking and Child Labor in Guinea: Situating the problem in context using mixed-methods to estimate prevalence and explore stakeholder perspectives about impacts from and response to child trafficking*. Center for Human Trafficking Research & Outreach, University of Georgia, Athens, GA, USA. Manuscript completed to be disseminated in Spring 2023.

Okech, D., Kelley, J., Soukeye, M., Cronberg, A., Yi, H., **Cody, A.**, Clay-Warner, J., Woubedle, A., Nupur, K., Shiyun, M. (2022). *Severe Forms of Sex Trafficking in the Gold Mining Areas of Kedougou, Senegal*. Center for Research on Human Trafficking and Outreach, University of Georgia, Athens, GA

Okech, D., Clay Warner, J., Balch, A., Callands, T., Yi, H., **Cody, A.**, & Bolton, C. (2021). *Child Trafficking and the Worst Forms of Child Labor in Sierra Leone: A Mixed Methods Study*. Center for Human Trafficking Research & Outreach, University of Georgia, Athens, GA, USA.

Cody, A.M. & Barbarji, K. (2018). *Perspectives about service access and quality in the Commonwealth. A report on the Linking Systems of Care for Children and Youth Listening Tour*. Richmond, Virginia: Virginia Department of Social Services. Accessible online at: www.virginiaheals.com.

Ditmore, M., **Maternick, A.**, and Zapert, K. (2012). *The road north: The role of gender, poverty and violence in trafficking from Mexico to the US*. New York, NY: Sex Workers Project at the Urban Justice Center. Accessible online at: <http://www.sexworkersproject.org/publications/reports/the-road-north/>

Presentations

Cody, A.M., Callands, T. A., Okech, D., Warnock, C. A., May, A. C. & Driver, A. (2024, February 29 – March 1) *Vicarious trauma and student training in qualitative research: An issue of access*. [Conference Presentation]. The Qualitative Report Conference, Fort Lauderdale, Florida, United States. (Abstract accepted).

Cody, A.M., Callands, T. A., & Okech, D. (2023, May 17-20). *Using an Ecological Lens to Explore Child Trafficking Vulnerabilities in Sierra Leone: A Qualitative Thematic Analysis*. [Conference Presentation]. International Congress of Qualitative Inquiry (ICQI), Urbana, Illinois, United States.

Callands, T. A., Okech, D., **Cody, A.M.**, Schroeder, E.L. (2023, January 12). *Enhancing Rigor, Transparency and Impact of Multi-Source, Multi-Methods Qualitative Analysis: A Workshop Exploring the Use of Framework Matrices As a Practical, Organizational and Analytical Tool Supporting Comparative Thematic Analysis*. [Conference Presentation]. Society for Social Work Research, Pheonix, Arizona, United States.

Cody, A.M., Callands, T. A., Okech, D. (2022, May 18-22). *Seeing the Forest for the Trees: An Approach to Analyzing Big Multi-Methods Qualitative Data while Centering Perspectives of Potentially Vulnerable Populations*. [Conference presentation]. International Congress of Qualitative Inquiry (ICQI), Urbana, Illinois, United States.

Cody, A.M., Callands, T. A., Schroeder, E.L., Okech, D. (2022, February). *Responding to Child Trafficking in Sierra Leone: A Qualitative Analysis Centering Survivors, Parents, Community Members and Professional Perspectives in Identifying Gaps in Policy and Service Initiatives*. [Conference presentation]. Northern Colorado Human Trafficking Symposium, Fort Collins, Colorado, United States.

Cody, A.M. (2019, April). *Building capacity for children's participation in child welfare care and safety planning*. [Poster presentation]. ResilienceCon, Nashville, TN.

Cody, A.M., & Shin, S. (2018, January). *Prevention resources, community capacity and child maltreatment: A hierarchical linear modeling analysis*. [Conference presentation]. Society for Social Work Research Annual Conference, Washington, D.C.

Compton, K., & **Cody, A.M.** (2017, May). *Mapping the possibilities*. [Conference presentation] at the Thirteenth International Congress of Qualitative Inquiry in Champaign-Urbana, IL.

Maternick, A., & Shin, S. (2017, January). *Identifying communities which may benefit from targeted resources for child maltreatment prevention: A spatial and temporal analysis*. [Poster presentation]. Society for Social Work Research Annual Conference, New Orleans, LA.

Maternick, A., Stim, H.T., McDonald, S. E., Williams, J. H., & Ascione, F. R. (2016, July). *Understanding the impact of animal maltreatment exposure on children in households experiencing intimate partner violence: A mixed methods approach*. [Poster presentation]. The international family violence and childhood victimization conference, Portsmouth, NH.

Maternick, A., Collins, E., McDonald, S.E., Nicotera, N., Williams, J.H., & Ascione, F. (2016, April). *Using qualitative template analysis to examine women's experiences of animal maltreatment in the context of intimate partner violence*. [Poster presentation]. The Virginia Commonwealth University graduate student association 19th annual research symposium and exhibit, Richmond, VA.

Maternick, A., McDonald, S. E., Williams, J.H., & Ascione, F. R. (2016, February). *Family violence and concomitant animal abuse: Creating a coordinated response through collaborative interprofessional education and practice*. [Poster presentation]. The 4th annual Emswiler interprofessional symposium: Leading interprofessional innovations in a changing world, Henrico, VA.

Collins, E., **Maternick, A.,** McDonald, S.E., Nicotera, N., Williams, J. H., & Ascione, F. (2016, January). *Women's experiences of companion animal maltreatment in the context of intimate partner violence: A qualitative study with implications for safety planning and intervention*. [Poster presentation]. The 20th annual program meeting of the Society for Social Work & Research, Washington DC.

Maternick, A., & Ditmore, M. (2012, December). *Stories of Escape: Findings from The Road North Study, an SWP project*. [Conference Presentation] The critical perspectives on Canadian anti-trafficking policy workshop, Ryerson University, Toronto, Canada.

Community Presentations and Trainings

Cody, A.M. (2023, April). *Qualitative Writing for Social Work Research*. Presented to SSW Doctoral Research Practicum group. CenHTRO via Zoom.

Cody, A.M. (2023, January). *Theory and Qualitative Social Work Research*. Presented to SSW Doctoral Research Practicum group. CenHTRO via Zoom.

Cody, A.M. (2021, July). *Vicarious Trauma in Qualitative Research Training*. Presented to Undergraduate and Graduate students involved in coding qualitative data for CenHTRO via Zoom.

Cody, A.M. (2021, November). *Child Trafficking as a "Family Issue"*. A snapshot of one key finding from the Sierra Leone Baseline Child Trafficking Study conducted by APRIES. Presented to CenHTRO partner organization in Sierra Leone via Zoom.

Cody, A.M. (2021, November). *Brief overview of Mixed Methods Research: Linking mixed methods, pragmatism and social work*. Guest Lecture for Undergraduate level research methods class at the UGA school of Social Work via Zoom.

Baskin, S. & **Maternick, A.M.**, (2012, September). *The road north: The role of gender, poverty and violence in trafficking from Mexico to the US*. Press conference hosted by El Instituto para las Mujeres en la Migracin, AC (IMUMI), Mexico City, Mexico.

Baskin, S. & **Maternick, A.M.**, (2012, September). *The road north: The role of gender, poverty and violence in trafficking from Mexico to the US*. Meeting hosted by Centro Fray Julin Garcs, Derechos Humanos y Desarrollo Local A.C., City of Tlaxcala, Tlaxcala, Mexico.

Service

July 2022 – Present Co-Facilitator, Future Leaders Program (FLP), SSW/CenHTRO program

Sept. 2022-Present Assessment Sub-committee, UGA Non-Tenure Track Faculty Learning Community

Sept. 2022-May 2023 Committee Member, SSW Ad Hoc Diversity, Equity and Inclusion

2017 - Present Reviewer: Children and Youth Services Review

October, 2022 Facilitator Fall 2022 Interprofessional Education Day

2017 Circle Preschool Volunteer, Greater Richmond Stop Child Abuse Now, Richmond VA

2017 - 2018 Vice President, Doctoral Student Association, Virginia Commonwealth University, School of Social Work, Richmond, VA

Awards

2018 Hans Falck Doctoral Scholarship, Virginia Commonwealth University, School of Social Work, Richmond, VA

2018 Just Research Scholarship, 1st place poster award, School of Social Work, Richmond, VA

2017 School of Social Work Phi Kappa Phi Scholarship, Virginia Commonwealth University, Graduate School, Richmond, VA

2017 Just Research Scholarship, 3rd place poster award, School of Social Work Student Research Symposium, Virginia Commonwealth University, Richmond, VA

- 2017 School of Social Work Phi Kappa Phi Scholarship, Virginia Commonwealth University, Richmond, VA
- 2016 Just Research Scholarship, 3rd place poster award, School of Social Work Student Research Symposium, Virginia Commonwealth University, Richmond, VA
- 2016 School of Social Work Phi Kappa Phi Scholarship, Virginia Commonwealth University, Richmond, VA

Research Software Proficiencies

- Proficient in qualitative software: Atlas.ti, MaxQDA, NVivo and Dedoose
- Proficient in quantitative/GIS software: SPSS, QGIS and GeoDA. Also, have experience with SAS and STATA.