CURRICULUM VITAE

Kristina Jaskyte
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ACADEMIC BACKGROUND

2002 Ph.D. University of Alabama, School of Social Work, Tuscaloosa, Alabama
1996 Master of Social Work, Vytautas Magnus University, Kaunas, Lithuania
1993 Bachelor of Sociology, Vytautas Magnus University, Kaunas, Lithuania

EMPLOYMENT HISTORY

Professor, School of Social Work, University of Georgia, 2021 - present

Associate professor, School of Social Work, University of Georgia, 2007- 2020.

Affiliate Member, Torrance Center for Creativity and Talent Development, University of Georgia, Aug 2017 - present

Affiliate, William A. and Barbara R. Owens Institute for Behavioral Research, University of Georgia, Aug 2015 - present

Full graduate faculty status, School of Social Work, University of Georgia, December, 2004.

Assistant professor, School of Social Work, University of Georgia, Athens, 2002 – 2006.

Teaching/research assistant, School of Social Work, University of Alabama, Tuscaloosa, 1997 – 2002.

COURSES TAUGHT

SOWK 7226	Evaluation of Professional Social Work Practice
SOWK 7117 E.	Generalist Social Work Practice with Organizations and Communities - online
MNML 5237/7327	Theory and Management of Nonprofit Organizations – online
FYO 1001	Design Thinking for Creative Problem Solving. First Year Odyssey class.
MNML 7010	Design Thinking for Social Innovation
MNML 5320/7320E	Managing Volunteers – online
SOWK 8156	Software for Social Work Research. Introduction to PASW (PhD).
SOWK 6074	Theory and Practice with Organizations and Communities (MSW).
SOWK 6066	Foundation Research (MSW).
HONS 1990H	Honors program seminar. Nonprofit Organization Management, UGA.
SOWK/MNPO 7377	Managing Volunteers (MSW, MNPO).

SOWK/MNPO 7123	Program Design and Development/Theory and Management of Nonprofit Organizations, University of Georgia, School of Social Work and Institute for Nonprofit Organizations, (MSW, MNPO).
SOWK 7377	Managing Innovations in Organizations, University of Georgia, School of Social Work and Institute for Nonprofit Organizations, (MSW, MNPO).
SOWK 7106	Evaluating Community Initiatives and Institutional Practices, University of Georgia, School of Social Work and Institute for Nonprofit Organizations, (MSW, MNPO).
SW 525	Evaluative Research, University of Alabama, School of Social Work, (MSW).
SW 520	Research Methods in Social Work, University of Alabama, School of Social Work, (MSW).

PUBLICATIONS

Book Chapters (*indicates invited publication)**:**

Harrison, W. D., & Jaskyte, K. (2000). Learning across cultures in a time of transition. In P. Helppikangas (Ed.), *The International Seminar on Social Work Research and Practice,* pp. 81 - 93. Rovaniemi: Lapin Yliopisto.

***Jaskyte, K.** (2008). Management: Practice interventions. *Encyclopedia of Social Work*, 20th Edition. Oxford University Press.

***Jaskyte, K.** Innovation in human service organizations. (2009). Y. Hasenfeld (Ed.), *Human Services as Complex Organizations,* pp. 481-503. Newbury Park: Sage Publications, Inc.

***Jaskyte, K.** (2010). Management in Social Work: Overview. *Oxford Bibliographies Online: Social Work*. New York: Oxford University Press, Inc.

***Jaskyte, K.** Innovation and Creativity in Non-profit Organizations (2019). In M. Nandan, T. Bent-Goodley, & G. Mandayam (Eds.). *Social Work Entrepreneurship, Intrapreneurship and Social Value Creation: Relevance for Contemporary Social Work Practice*. Washington, D.C.: NASW Press.

***Jaskyte, K.** Management in Social Work: Overview (2021). *Oxford Bibliographies Online: Social Work*. New York: Oxford University Press, Inc. (accepted).

***Jaskyte, K.** (2021). Management: Practice interventions. *Encyclopedia of Macro Social Work*. Oxford University Press. doi: https://doi.org/10.1093/acrefore/9780199975839.013.590

***Jaskyte, K.** (2023). Innovation in nonprofits. In K. P. Kearns & Wen-Jiun Wang (Eds.) *Encyclopedia of Nonprofit Management, Leadership, and Governance.*

Journal articles (*indicates invited publication):

Jaskyte, K. Hunter, A., & Daniuseviciene, L Organizational Capacity and Innovation in Rural Nonprofit Organizations. *Nonprofit Management and Leadership* (revise and resubmit)

Jaskyte, K. (2024). The Power of Design Thinking: Exploring Creative Confidence and Creative Efficacy in College Students. J*ournal of Nonprofit Education and Leadership*, 14(1), 71+.

Jaskyte, K. Hunter, A., & Claire, A. M. (2023). Predictors of Interdisciplinary Team Innovation in Higher Education Institutions. *Innovative Higher Education.* 49 (1-20). 10.1007/s10755-023-09676-3.

Jaskyte, K., & Liedtka, J. (2022). Design Thinking for innovation: Practices and intermediate outcomes. *Nonprofit Management and Leadership*, https://doi.org/10.1002/nml.21498

Jaskyte, K., Butkevičienė, R., Danusevičienė, L., & Jurkuvienė, R. (2021). Employees' attitudes and values toward creativity, work environment, and job satisfaction in human service employees in Lithuania and the US. *Creativity Research Journal*, 32(4), 394-402. doi.org/10.1080/10400419.2020.1821160

*Nandan, M., **Jaskyte, K.**, & Mandayam, G. (2020). Human-centered design as a new approach to creative problem solving: Its usefulness and applicability for social work practice. *Human Service Organizations: Management, Leadership, and Governance*. DOI: 10.1080/23303131.2020.1737294

Jaskyte, K. (2020). Technological and organizational innovations and financial performance: Evidence from nonprofit human service organizations. *VOLUNTAS: International Journal of Voluntary and Nonprofit Organizations, 31,* 142-152. https://doi.org/10.1007/s11266-019-00191-8

Jaskyte, K. (2019). An exploratory study of types of innovations in the US foundations. *Administrative Sciences*, 9 (93), 1-14.

Ricciardelli, L. & **Jaskyte, K**. (2019). A value-critical policy analysis of Georgia's beyond a reasonable doubt standard of proof of intellectual disability. In *Journal of Disability Policy Studies,* 1-9.

Jaskyte, K., Amato, O., & Sperber, R. (2018). Foundations and innovation in the nonprofit sector. *Nonprofit Management and Leadership,* 29(1), 47-64. *https://*doi.org/10.1002/nml.21312

Jaskyte, K. (2018). Board's attributes and processes, board effectiveness, and organizational innovation: Evidence from Nonprofit organizations. *VOLUNTAS. DOI https://doi.org/10.1007/s1126*

Jaskyte, K. (2017). Board effectiveness and innovation in nonprofit organizations. *Human Service Organizations: Management, Leadership, and Governance 41*(5), 453-463. DOI: 10.1080/23303131.2017.1309331

Jaskyte, K. (2016). Voluntary membership and well-being of nonprofit, government, and business employees. *VOLUNTAS. DOI: 10.1007/s11266-016-9781-5*

Jaskyte, K. (2015). Work values of public, nonprofit, and business employees: A cross-cultural evidence. *International Journal of Public Administration, 1-9.*

Jaskyte, K. & Holland, T. (2015). Nonprofit boards: Problems and opportunities. Guest Editorial. *Human Services Organizations: Leadership, Management and Governance, 39, 163-166.* DOI:10.1080/23303131.2015.1035612

Jaskyte, K. (2015). Board of directors and innovation in nonprofit organizations model: Preliminary evidence from nonprofit organizations in developing countries. *VOLUNTAS, The International Journal of Voluntary and Nonprofit Organization,* 26*(5), 1920-1943.*

Jaskyte, K. (2014). Individual and work values of nonprofit, public, and business employees: How similar or different are they? *Human Services Organizations: Leadership, Management and Governance, 38*(3), 283-296.

Jaskyte, K., Sunyoung, W., & Riobo, S. (2014). Perceived characteristics of innovative nonprofit and government organizations in South Korea, China, and Argentina. *Asian Social Work and Policy Review, 7*(3), 179-196.

Sunyoung, W., & **Jaskyte, K**. (2013). Exploring characteristics of innovative nonprofit organizations in South Korea. *The Korean Social Science Journal,* 40 (2), 67-80.

Jaskyte, K. Does size really matter? (2013). Organizational size and innovation in nonprofit organizations. *Nonprofit Management and Leadership, 24*(2), 229-247.

Jaskyte, K. (2012). Exploring potential for information technology innovation in nonprofit organizations. *Journal of Technology in Human Service Organizations, 30*(1), 118-127.

Jaskyte, K. (2012). Board of directors and innovation in nonprofit organizations. *Nonprofit Management and Leadership*, 22(4), 439-459.

Kang, B., & **Jaskyte, K.** (2011) Congregational leaders' perceptions of organizational innovation. *Administration in Social Work, 35*(2), 161-179.

Jaskyte, K. (2011). Predictors of administrative and technological innovations in nonprofit organizations. *Public Administration Review 71(1)*, 77-86.

Jaskyte, K., Byerly, C., Adams, A., & Koksarova, J. (2010). Transforming a nonprofit work environment for creativity: An application of concept mapping. *Nonprofit Management and Leadership, 21*(1), 77-92.

Jaskyte, K. (2010). An exploratory examination of correlates of organizational culture. *Administration in Social Work, 34*(5), 423-441.

Jaskyte, K., & Lee, M. (2009). Organizational commitment of social workers: An exploratory study. *Administration in Social Work, 33,* 227–241

Jaskyte, K., Taylor, H., & Smariga, R. (2009). Student and faculty perceptions of innovative teaching. *Creativity Research Journal*, 21(1), 1–6.

Jaskyte, K. (2008). A comparative study of employee creativity in American and Lithuanian nonprofit organizations. *Nonprofit Management and Leadership, 18*(4), 465-483.

Jaskyte, K., & Kisieliene, A. (2006). Determinants of employee creativity: A study of Lithuanian nonprofit organizations. *VOLUNTAS*, *International Journal of Voluntary and Nonprofit Organization, 17*(2), 128-136.

Jaskyte, K., & Kisieliene, A. (2006). Organizational innovation: A comparison of human service organizations in Lithuania and the United States. *International Social Work, 49*(2), 1-12.

Jaskyte, K., & Kisieliene, A. (2006). Organizational factors, leadership practices, and adoption of administrative and technological innovations: An exploratory study of Lithuanian nonprofit organizations. *European Journal of Social Work, 9*(1), 21-37.

Jaskyte, K., & Lee, M. (2006). Interorganizational relationships: A source of innovation in nonprofit organizations? *Administration in Social Work, 30*(3), 43-54.

***Jaskyte, K.** (2005). The National Science Foundation: Funding opportunities for social workers. *Research on Social Work Practice*, *15*(1), 47-51.

Jaskyte, K. (2005). The impact of socialization tactics on role ambiguity and role conflict of newly hired social workers. *Administration in Social Work, 29*(4), 69-87.

Jaskyte, K., & Dressler, W. (2005). Organizational culture and innovation in nonprofit human service organizations. *Administration in Social Work, 29*(2), 23-41.

Jaskyte, K. (2004). Transformational leadership, organizational culture and innovativeness in nonprofit organizations. *Nonprofit Management and Leadership, 15*(2), 153-168.

Jaskyte, K., & Dressler, W. W. (2004). Studying culture as an integral aggregate variable: Organizational culture and innovation in a group of nonprofit organizations. *Field Methods, 16(3),* 265-284.

Jaskyte, K., & Riobo, S. (2004). Characteristics of innovative nonprofit organizations in Argentina. *VOLUNTAS*, *International Journal of Voluntary and Nonprofit Organizations, 15*(1), 71-79.

Jaskyte, K. (2003). Assessing employees' perceptions of leadership behavior, job design, and organizational arrangements and their job satisfaction and commitment. *Administration in Social Work, 27*(4), 25-39.

Roff, L.L., Klemmack, D.L., **Jaskyte, K.**, Kundrotaite, L., Kimbriene, B., & Macijauskiene, J. (2002). Attitudes of Lithuanian service providers in gerontology education programs: A preliminary study. *Educational Gerontology: An International Journal, 28*(7), 577-586.

Manuscripts in press or under review:

Oke, E., & Jaskyte, K. Organizational Capacities and Innovation of African Nonprofit Organizations. Planned submission to *VOLUNTAS.*

Jaskyte, K. An exploratory study of B-Corps: Motivations, stakeholder perceptions, and outcomes of becoming a B-corporation. Planned submission to *Sustainability*.

Ninson, C., Oke, E., & Jaskyte, K. Sustaining Impact: Strategies, Challenges, and Pathways for Nonprofit Sustainability in Africa. Planned submission to *VOLUNTAS.*

Bulletins or reports:

Jaskyte, K. (2025). Thomson Community Design Day, Evaluation report. *A report submitted to Archway Partnership.*

Jaskyte, K. (2023). Organizational Capacity of Rural Nonprofit Organizations in Georgia: Colquitt County. *A report submitted to Archway Partnership.*

Jaskyte, K. (2018). Newly Created DFCS Regional Advisory Boards: Defining Purpose, Roles, and Structure, Developing and Assessing Training Effectiveness, and Assessing Boards' Effectiveness. *A report* submitted to DFCS.

Jaskyte, K. (2016). Boards and Innovation in Associations. *A report* submitted to the chapters of The Arc.

Jaskyte, K. (2016). Boards and Innovation in Associations. *A report* submitted to the American Society of Association Executives (ASAE) foundation.

Jaskyte, K. (2013). Board Governance for Continuous Innovation in Nonprofit Organizations. *A report submitted to Rockefeller Foundation.*

Jaskyte, K. (2007). Organizational Culture and Innovation in Nonprofit Organizations. *Final Research Report* submitted to the National Science Foundation.

Jaskyte, K. (2006). Organizational Culture and Innovation in Nonprofit Organizations. *Research report III* submitted to the National Science Foundation.

Jaskyte, K. (2005). Organizational Culture and Innovation in Nonprofit Organizations. *Research report II* submitted to the National Science Foundation.

Jaskyte, K. (2004). Organizational Culture and Innovation in Nonprofit Organizations. *Research report I* submitted to the National Science Foundation.

Abstracts

Jaskyte, K. (2004). Transformational leadership, organizational culture, and innovation in nonprofit organizations. *Nonprofit Management and Leadership, 15*(2), 153-168. In H. W. Bowman (Ed.), *ARNOVA abstracts*, 27(2), Spring 2005.

Jaskyte, K. & Kisieliene, A. (2006). Determinants of employee creativity: A survey of Lithuanian nonprofit organizations. *Voluntas, 17*(2), 133-141. In H. W. Bowman (Ed.), *ARNOVA abstracts*, 29(1), Winter 2007.

RESEARCH

Sustainability of International Organizations' Programs in Africa, September, 2024 - present

Organizational capacity of African nonprofit organizations – September, 2023-present

Organizational and innovation capacity assessment of rural Georgia nonprofit organizations, August, 2022-present

Interdisciplinary teams in Higher education institutions. October, 2021-present.

B-Corporations in the State of Georgia: Motivations, Social Impact, and Future Outlook, 2019-present.

Developing and validating an instrument to capture effectiveness of Design Thinking, August, 2018- present.

Attitudes and values toward creativity: A comparative study of Lithuanian and US employees, September, 2017-present.

Exploring types of innovations implemented in foundations, September, 2017- 2018.

Attitudes and values toward creativity among employees of nonprofit and public agencies in Lithuania and US, 2017-2018.

Board of directors and innovations in associations, August, 2015- August, 2016.

Funding innovation: Exploring the role of foundations in fostering innovation in nonprofit organizations, August, 2016 - present.

Technological innovations in nonprofit organizations, January, 2010- May, 2010.

Board of directors and innovation in nonprofit organizations, July-August, 2009.

Using Concept Mapping to create and implement interventions designed to increase creativity of employees of nonprofit organizations, February, 2007 – January, 2008.

The characteristics of innovative organizations as perceived by employees of Chinese governmental organizations, October, 2007.

Organizational culture and innovation in nonprofit human service organizations, August, 2003 - present.

Defining innovative teaching: A pilot study, January – July, 2005.

The effects of motivational orientation and work context on employee creativity: A comparative study of the US and Lithuanian nonprofit organizations, February 15, 2004 – May, 2004.

Assessing the relationship between organizational culture and innovation in a sample of Lithuanian nonprofit human service organizations, January, 2003 – May, 2003.

Characteristics of innovative nonprofit organizations in Argentina, March, 2003 – July, 2003.

Defining the best practices: A preliminary study, December, 2002 – January, 2003.

FELLOWSHIPS

Active Learning Institute, 2022
Rural Engagement Workshop, 2022
Senior Teaching Fellowship, University of Georgia, 2021
UGA Innovation Bootcamp fellow, University of Georgia, 2020.
Service Learning Fellowship, University of Georgia, August, 2018-2019.
Design Thinking for Social Systems, Stanford University, June 18-23, 2018.
Study in a Second Discipline Fellowship, University of Georgia, August – December, 2017.

ONLINE CLASS/CURRICULUM/TRAINING DEVELOPMENT

Evaluation of Professional Practice class – new design, January, 2025

Social Work with Communities and Organizations online class redesign. January-May, 2024

Theory and Management of Nonprofit Organizations – new online class. August-December, 2023

Design thinking for Rural nonprofit organizations. Community design events for leaders of rural nonprofit organizations. January – May, 2023

The Transformative Systems Toolkit. An educational toolkit for educators. Office of Online Learning. Summer Design Sprint, July 2021.

Technological Resiliency. An education module for the NCNE certification program in nonprofit resilience management. The National Center on Nonprofit Enterprise, April-July 2021.

Design Thinking, a 7-week online workshop for students at Lithuanian University of Health Sciences, October-November 2020.

Design Thinking, a 3-week online workshop for faculty at Lithuanian University of Health Sciences, October-November 2020.

Managing Volunteers. University of Georgia, Institute for Nonprofit Organizations, Online Certificate in Nonprofit Management. 2018.

Online training class Organizational Culture. Georgia Division of Behavioral Health, Workforce Development Unit. 2018.

DFCS Regional Advisory Boards: Roles and Responsibilities Training. Division of Children and Family Services. 2018.

Online training class Leading Change and Innovation. Georgia Division of Behavioral Health, Workforce Development Unit. 2018.

NATIONAL AND INTERNATIONAL CONFERENCE PRESENTATIONS

Ninson, C., Oke, E. & Jaskyte, K. *Exploring the sustainability interventions of international aid program: Western-based perspective.* Paper presented at the13th ISTR Asia-Pacific Regional Conference Civil Society's Role in Sustainability - Social, Economic Development, and the Environment, April 23-25, 2025, Cebu, the Philippines

Jaskyte, K. *Using Design Thinking approach in Social Work with individuals and families.* A workshop delivered at the conference Family and Child Well-being: What Can Social Work Offer in the Context of Dynamic Environment, Kaunas, Lithuania, October 15-16, 2024.

Jaskyte, K. *Employees' attitudes and values toward creativity, work environment, and job satisfaction in social service employees in Lithuania and the US*. A paper presented at the European Conference for Social Work Research, Vilnius, Lithuania, April 17-19, 2024.

Jaskyte, K. *The Power of Design Thinking: Exploring Creative Confidence and Creative Efficacy in College Students.* Poster presented at OPEN 2023 Venturewell Annual Conference, March 22-24, 2023, Alexandria, Virginia.

Jaskyte, K. *Design Thinking for Creative Problem Solving: A Course Redesign to Incorporate Active Learning.* Active Learning Summit, February 14, 2023, University of Georgia.

Jaskyte, K., Hunter, A., Mell, A. C. *Exploring Factors Associated with Interdisciplinary Team Innovation and Performance in Higher Education Institutions.* Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action's (ARNOVA) conference in November 17-19, 2022, in Raleigh, NC

Jaskyte, K. *Exploring the Outcomes of Design Thinking Process among Graduate Students*. Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action's (ARNOVA) 50th Annual Conference in November 18-20, 2021, Atlanta, GA.

Jaskyte, K. *Exploring the Outcomes of Design Thinking Process among Nonprofit Management Students*. Accepted for presentation but unable to attend CSWE's 66th Annual Program Meeting, November 12 - 15, 2020.

Liedtka, J., & Jaskyte Bahr, K. *Assessing Design Thinking's Impact*. Paper presented at the Academy of Management meeting, Vancouver, Canada, 7-11 August 2020.

Liedtka, J., & Jaskyte Bahr, K. *Measuring the Impact of Design Thinking*. PDW Presentation: What are we missing? Researching design thinking implementation in real organizations", the 79th Annual Meeting of the Academy of Management, August 9-13, 2019, in Boston, Massachusetts.

Jaskyte, K. *Design Thinking for Social Innovation*. Workshop presented at The Network for Social Work Management's 30th Annual Management Conference, "Accelerating Impact: Harnessing the power of human, social, and financial innovation", May 29 – June 1, 2019, Loyola University Chicago, Chicago, IL.

Jaskyte, K. *Design Thinking for Social Innovation: Making a Difference at UGA and in Athens Community*. Poster presentation at Public Service and Outreach Conference, Athens, GA, April 1, 2019.

Jaskyte, K. *Foundations and Innovation in Nonprofit Organizations*. Paper presented at the 2018 ARNOVA's Conference in Austin, TX, November 15-17, 2018.

Jaskyte, K. *Innovation and Financial Performance of Nonprofit Organizations*. Paper presented at the Academy of Management meeting: Improving Lives, August 10-14, 2018, Chicago, IL.

Jaskyte, K. *Foundations and Innovation in Nonprofit Organizations*. Paper presented at the Network for Social Work Management 29th Annual Management Conference: Disruptive Leadership: Maximizing Inclusion, Invention, and Innovation in Human Services, June 14-15, 2018, San Diego, CA.

Jaskyte, K. Innovations in Foundations and Foundations' Strategies for Promoting Innovation in the Nonprofit Sector. Paper presented at the 2017 ARNOVA's Conference in Grand Rapids, MI November 16-18.

Jaskyte, K. *Board Effectiveness and Innovation in Service Providing Associations.* Paper presented at the Network for Social Work Management 28th Annual Management Conference: The Business of Social Work – Mission, Morals, Morale, and Money, June 15-16, 2017, New York, NY.

Jaskyte, K. *Board Attributes and Processes, Board Effectiveness, and Innovation in Nonprofit Organizations*. Paper presented at the Academy of Management 2017 Annual Meeting, August 4 - 8, in Atlanta, GA.

Jaskyte, K. *Board of Directors and Innovations in Associations.* A paper presented at the 2016 ARNOVA Conference: Nonprofits, Philanthropy, and Government: Policy and Partnerships in an Era of Change, November 17-19, Washington DC.

Jaskyte, K. *Board Governance for Continuous Innovation in Nonprofit Organizations.* A paper presented at the 2016 SSWR Grand Challenges for Social Work: Setting a Research Agenda for the Future Conference, January 15-17, Washington DC.

Jaskyte, K. Board of Directors and Innovation in Nonprofit Organizations Model: Preliminary Evidence from Nonprofit Organizations in Developing Countries. Paper presented at the 2015 ARNOVA Conference: The Dynamic Landscape of Nonprofit Organization and Voluntarty action, November 18-21, Chicago, IL.

Jaskyte, K. *Volunteer Participation and Well-Being of Nonprofit, Government, and Business, Employees.* A paper presented at the 2015 ARNOVA Conference: The Dynamic Landscape of Nonprofit Organization and Voluntarty action, November 18-21, Chicago, IL.

Jaskyte, K., & Izlar, J. Volunteer Participation and Well-being of Nonprofit, Government, and Business, Employees. A poster presented at the Network for Social Work Management 26th Annual Conference: Social Work Management: Impacting Communities and Changing Lives, June 4 & 5, 2015, Howard University, Washington D.C.

Jaskyte, K. *Transforming a Work Environment for Creativity: An Application of Creativity Techniques*. A workshop conducted at the Network for Social Work Management 25th Annual Conference: *Management in the Age of Innovation,* June 5 & 6, 2014, Boston, Massachusetts.

Jaskyte, K. Transforming a Nonprofit Work Environment for Creativity: An Application of Concept Mapping. A paper presented at the Network for Social Work Management 25th Annual Conference: Management in the Age of Innovation, June 5 & 6, 2014, Boston, Massachusetts.

Jaskyte, K., Byerly, C., Adams, A., & Koksarova, J. *A Case Study of Transforming Work Environment for Creativity.* Paper presented at the Annual Conference of ARNOVA, Association for Research on Nonprofit Organizations and Voluntary Action, November 20-22, 2008, Philadelphia, Pennsylvania.

Jaskyte, K. *Creativity in the Third Sector Organizations: A Comparative Study of American and Lithuanian Nongovermental Organizations.* Paper presented at the 8th International ISTR cconference (International Society for Third-Sector Research and the EMES European Research Network), July 9-12, 2008, Barcelona, Spain.

Jaskyte, K. *Predictors of different types of innovations in nonprofit organizations*. Paper presented at the Annual Conference of ARNOVA, Association for Research on Nonprofit Organizations and Voluntary Action, November 14-17, 2007, Atlanta, Georgia.

Jaskyte, K. *Organizational culture and innovation in nonprofit organizations.* Paper presented at the Annual Conference of ARNOVA, Association for Research on Nonprofit Organizations and Voluntary Action, November 16-19, 2006, Chicago, Illinois.

Jaskyte, K., & Kisieliene, A. The effects of motivational orientation and work context on employee creativity: A comparative study of the US and Lithuanian nonprofit organizations. Invited

presentation. Paper presented at the 26th International Congress of Applied Psychology, July 16 to 21, 2006, Athens, Greece.

Jaskyte, K. *Interorganizational relationships: A source of innovation in nonprofit organizations?* Paper presented at the Annual Conference of ARNOVA, Association for Research on Nonprofit Organizations and Voluntary Action, November 17-19, 2005, Washington D.C.

Jaskyte, K. *Exploring the relationships between different types of innovations and interorganizational relationships in nonprofit organizations.* Paper presented at the 14th International Symposium of the Inter-University Consortium for International Social Development, July 27-29, 2005, Recife, Brazil.

Jaskyte, K., & Kisieliene, A. *Organizational innovation: A comparison of nonprofit human service organizations in Lithuania and the United States*. Paper presented at ISTR (International Society for Third-Sector Research)/EMES's (The Emergence of Social Enterprises in Europe) First European Conference, April 27-29, 2005, Paris, France.

Jaskyte, K., & Kisieliene, A. (October 2-5, 2004). *Organizational factors, leadership practices, and adoption of administrative and technological innovations: An exploratory study of Lithuanian nonprofit organizations.* Paper presented at the Global Social Work 2004 Congress, Adelaide, Australia.

Jaskyte, K. (December 29-January 1, 2003/2004). *Organizational culture and innovation in nonprofit human service organizations.* Paper presented at 13th International Symposium of the Inter-University Consortium for International Social Development, Mumbai, India.

Jaskyte, K. (11-14 August 2003). *Organizational culture and innovation in nonprofit human service organizations.* Paper presented at the Third International Conference on Knowledge, Culture, and Change in Organizations, Penang, Malaysia.

Jaskyte, K., & Dressler, W.W. (March 6-10, 2002). *Organizational culture and innovation in health and human service agencies.* Paper presented at the Society for Applied Anthropology Annual Meeting, Atlanta, Georgia.

Jaskyte, K. (June 19-23, 2001). *Creating nonprofit human service organizations that innovate continuously.* Paper presented at the 12th International Symposium of the Inter-University Consortium for International Social Development, Istanbul, Turkey.

Jaskyte, K. (November 16-18, 2000). *Analysis of change in a nonprofit human service organization: Implications for social work administration*. Presented at the 29th Annual Conference of ARNOVA, Association for Research on Nonprofit Organizations and Voluntary Action, New Orleans, Louisiana.

Jaskyte, K. (July 29 – August 2, 2000). *Change in human service organizations: What makes it successful?* Paper presented at the Joint Conference of the International Federation of Social Workers and the International Association of Schools of Social Work, Montreal, Canada.

Jaskyte, K. (November 9-10, 2000). *Change in nonprofit human service organizations: What makes it successful?* Paper presented at the 29th Annual Alabama-Mississippi Social Work Education Conference, Birmingham, Alabama.

Jaskyte, K. (November 4 – 7, 1999). *The role of nonprofit organizations in social development of Lithuania*. Paper presented at the 28th Annual Conference of ARNOVA, Association for Research on Nonprofit Organizations and Voluntary Action, Arlington, Virginia.

Jaskyte, K. (July 4 – 8, 1999). *Social development efforts in Kaunas County, Lithuania: The role of nonprofit organizations*. Presented at the 11th International Symposium of the Inter-University Consortium for International Social Development, Cape Town, South Africa.

Harrison, D., & Jaskyte, K. (June 10-13, 1999). *Lithuanian students' accounts of their first relationships with western instructors: Lessons for us all.* Presented at the European Association of Schools of Social Work Conference, Helsinki, Finland.

Harrison, D., & Jaskyte, K. (March 10-13, 1999). *The cardinal components of instruction: Post-communist students' first encounters with Western educators.* Presented at the 45th Annual Program meeting, San Francisco, California.

Jaskyte, K., & Harrison, D. (November 5-6, 1998). *First encounter: Post communism and Western social work education.* Presented at the 27th Annual Alabama-Mississippi Social Work Education Conference, Anniston, Alabama.

Jaskyte, K. (July 5 - 9, 1998). *Social support and empowerment of the Lithuanian families raising deaf or hard-of-hearing children*. Presented at the Joint Conference of the International Federation of Social Workers and the International Association of Schools of Social Work, Jerusalem, Israel.

Jaskyte, K. (March 9, 1998). *Lithuanian families with deaf or hard-of-hearing children: Social support and empowerment.* Presented at the Graduate Student Exposition, Tuscaloosa.

Jaskyte, K. (January 24-26, 1998). *Lithuanian families with deaf or hard-of-hearing children: Social support and empowerment.* Presented at the International Conference on Research for Social Work Practice, North Miami, Florida

EDUCATIONAL PRESENTATIONS, TRAININGS, WEBINARS, AND WORKSHOPS

Thomson Together: Community Design Day, Thomson, McDuffie, April 29, 2025.

Big, Hairy, Audacious Goals. Board Retreat facilitator, La Amistad, 2023

Human Centered Design. A Lab Speaker at Chick-fil-A Impact Accelerator, May 17, 2023.

Building Impactful Boards. A Lab Speaker at Chick-fil-A Impact Accelerator, April 28, 2022.

Technological Resiliency workshop. An education module for the NCNE certification program in nonprofit resilience management. The National Center on Nonprofit Enterprise, December 3, 2021.

Coach, *InnovateU*, June 2021, University of Georgia

UGA Summer Design Sprint Judge, UGA, June 21, 2021.

Video lecture. Doctoral program. *Leadership for Change and Innovation*. September 2020. College of Social Sciences, Policy and Practice, Simmons University.

Event designer and facilitator. *Design Day 2,* Network for Social Work Management, September 4, 2020.

Event designer and facilitator. *Design Day,* Network for Social Work Management, July 30, 2020.

Doctoral seminar, presenter. *The Art and Science of Innovation: 18 Years and Counting*, School of Social Work, University of Georgia, November 13, 2019.

Webinar, Panelist. *Evaluating the Impact of Design Thinking in Action III*. Mural webinar, November 5, 2019.

Facilitator. Training, *Thinking Like a Designer.* Workforce Excellence Partnership grant implementation team. Macon, GA, August 7, 2019.

Webinar, Panelist. *Evaluating the Impact of Design Thinking in Action II*. Mural webinar, April 9, 2019.

Presenter. *DFCS Regional Advisory Boards: Roles and Responsibilities.* Training for Division of Children and Families.

Presenter. *Human Centered Design: Introduction*. United Way of Greater Atlanta, March 11, 2019.

Presenter. Demonstrating the ROI of Design. *Design Thinking DC Meetup Annual Summit, Fall 2018*, Arlington, VA, September 19, 2018.

Presenter. Capacity Building Training 5: *Got Good Governance?* by United Way of Northeast Georgia. May 4, 2018.

Presenter. Capacity Building Training 3: *Volunteer Management and Recruitment* by United Way of Northeast Georgia. January 12, 2018.

Keynote speaker at The Region IV Head Start Association (RIVHSA) *Leadership Summit: Standards of Excellence,* (June 17-21, 2013) in Atlanta, Georgia.

Lead discussant at *Exploring issues of performance management in nonprofit human service organizations. A practitioner-researcher think tank celebrating the first five years of the Mack Center of Nonprofit and Public Sector Management in the Human Services*. University of California, School of Social Welfare, Center for Social Service research, Berkeley, California, July 18-19, 2011.

Fostering, embracing, and inspiring innovation and change in your organization. A three-hour workshop at the Annual NASW, Georgia Chapter, conference "Social Work Inspires: Advocacy, Clinical Practice, Community Action, and Hope, Atlanta, Georgia, October 1-3, 2010.

How conducive is your organization's environment to creativity and innovation? A workshop at the 2nd Atlanta Creativity Exchange. Kennesaw, Georgia, March 27, 2009.

Inspiring creativity and change in your organization. A featured speaker at the CEU credit event organized by the Social Service Career Network (supported by the National Association of Social Workers-Georgia Chapter, North Georgia Unit). Atlanta, Georgia, January 27, 2009.

Creativity and innovation in nonprofit organizations. A brown bag seminar in nonprofit research. Nonprofit Studies Program, Andrew Young School of Policy Studies, Georgia State University. Atlanta, Georgia, November 5, 2008.

My experiences working with nonprofit organizations. A presentation, Common Ground Athens Leadership Program participants. Athens, Georgia, August 4, 2008.

Understanding, facilitating, and implementing organizational change. A presentation at Athens Clark County Library Staff Development Day. Athens, Georgia, September 27, 2007.

Creativity and innovation 101. A presentation for Family Connection program managers. Athens, Georgia, April 17, 2007.

Introduction to program evaluation. One week course for Chinese government officials. Sichuan Administrative Institute, Chengdu, China, October 23-28, 2006.

Introduction to program evaluation. One week course for Chinese government officials. International Exchange Center for Cadres Training in Shaanxi, Xi'an, China, October 30-November 3, 2006.

Organizational factors related to organizational innovation. Doctoral Seminar*,* School of Social Work, University of Georgia, September 7, 2006.

Innovation and change in your organization. A workshop for the executive directors of Communities in Schools of Georgia organizations. Destination 2010, Executive Director's meeting, Atlanta, Georgia, March 8, 2006.

Innovate or evaporate. A workshop for the executive directors and employees of Communities in Schools organizations from South Carolina, North Carolina, Florida, and Georgia. Excellence in Leadership Certificate Program, Athens, Georgia, February 23, 2006 (25 participants).

Innovation and change in your organization. A workshop for the executives and employees of nonprofit organizations presented during Communities in Schools of North Carolina Annual Training Conference, January 31-February 2, 2006. Pinehurst, North Carolina.

Nonprofit sector at-a-glance: The state of nonprofit sector in the US, Latin America, Western, Central, and Eastern Europe. A presentation for a group of representatives of Chinese government organizations. Constituency Advocacy Training Program hosted by The International Center for Democratic Governance, University of Georgia, December 6, 2005 (20 participants).

Fostering, embracing, and inspiring innovation and change in your organization. A workshop for nonprofit executives, board members, foundation staff, government decision-makers, and corporate leaders. Georgia Nonprofit Summit, June 1, 2005. Atlanta, Georgia (53 participants).

The Nonprofit Sector in the US and China. A presentation for a group of representatives of Chinese government organizations. Constituency Advocacy Training Program hosted by The International Center for Democratic Governance, University of Georgia, January 21, 2005 (18 participants).

Organizational culture and innovation in nonprofit organizations: Research project sponsored by the National Science Foundation. The Board of Visitors Meeting, School of Social Work, University of Georgia, October 21, 2004.

Innovation and organizational culture: Conceptualization and measurement issues. Doctoral Seminar*,* School of Social Work, University of Georgia, September 9, 2004.

Making workplace innovation happen. A workshop for the executive directors of nonprofit organizations. University of Georgia, May 11, 2004 (39 participants).

Conceptualization and measurement of organizational culture in the study of innovations in nonprofit human service organizations. Doctoral seminar, School of Social Work, University of Georgia, September 9, 2003.

Fostering, embracing, and inspiring innovation and change in your organization. A workshop for employees and volunteers of nonprofit and public organizations, University of Georgia, April 28, 2003 (35 participants).

Managing innovation in nonprofit organizations. A workshop for a group of representatives of Bulgarian nonprofit organizations. Constituency Advocacy Training Program hosted by The International Center for Democratic Governance, University of Georgia, February 6, 2003 (20 participants).

GRANTS AND CONTRACTS

External

Using a Positive Deviance Approach and Community Asset Mapping to Explore Low Labor Force participation and Develop Place-Based Solutions for Rural Georgia Communities. **NSF, Smart and Connected Communities. Co-PI. Requested amount: $150,000** (submitted).

Creating and incorporating an innovative community engagement component - Access to Health Care Design Days - into Design Thinking for Social Innovation class. National Alliance of Inventors and Innovators (d/b/a **Venture Well) Faculty Grant, $26,390** (not funded), 2020.

Workforce Excellence Partnership, National Child Welfare Workforce Institute (NCWWI), $600,000, Co-PI. Funded, 2018.

Design Thinking for Social Innovation. National Alliance of Inventors and Innovators (d/b/a **Venture Well) Faculty Planning Grant, $10,000** (funded), 2018.

Newly Created DFCS Regional Advisory Boards: Defining Purpose, Roles, and Structure, Developing and Assessing Training Effectiveness, and Assessing Boards' Effectiveness. **Department of Family and Children Services, State of Georgia,** Contract: **$58,889**, 2018.

Newly Created DFCS Regional Advisory Boards: Defining Purpose, Roles, and Structure, Developing and Assessing Training Effectiveness, and Assessing Boards' Effectiveness. **Department of Family and Children Services, State of Georgia,** Contract: **$101,791**, 2017.

Grant Award: **$7,500**. Board of Directors and Innovation in Associations. **ASAE Foundation (American Society of Association Executives)**, July 2015.

Requested amount**: $250,000**. Board of Directors and Innovation in Foundations. **Lilly Endowment Inc Foundation.** Not funded, 2014.

Requested amount**: 249,967.** Developing and Testing a Model for Assessing the Effectiveness of an Interdisciplinary Program in Creativity and Innovation. Funding Source: **The National Science Foundation**. Co-Principal Investigator. Not funded, 2013

Requested amount**: $460,367.** Board of Directors and Innovation in Nonprofit Organizations. Funding Source: The **National Science Foundation**. Principal investigator. Not funded, 2009

Requested amount: **361,081.** A longitudinal study of the impact of creativity interventions on individual creativity and organizational innovativeness. Funding source: **National Science Foundation.** Principal investigator. Not funded, 2006

Grant Award: **$225,000.** Organizational Culture and Innovation in Nonprofit Organizations. Funding source: The **National Science Foundation**, Principal investigator, 2003. Funded.

Grant award: **$2,000**. Global Supplementary Grant to pursue doctoral studies. Funding source: Open Society Institute, 2002.

Grant award: **$800.** Isabella Hummel Graham Scholarship. Funding source: University of Alabama Women's Club, 1999.

Internal

Best practices for implementing wraparound services in Newton and Colquitt counties, **$16,000.** Archway Partnership, University of Georgia, 2025.

Provost International travel Funds. **$1,500** University of Georgia, October, 2024.

Community-wide needs assessment to guide decisions on nonprofit service expansion in McDuffie County, Georgia. **$12,500**, Archway Partnership, University of Georgia, 2024.

Provost International travel Funds. $1,500 University of Georgia, February, 2024.

Rural Engagement Workshop for Academic Faculty series, Seed grant. Rural Nonprofit Organizations in Georgia: Challenges and Opportunities for Innovation through Human-Centered Design. **$8,940** University of Georgia, 2022.

Presidential Interdisciplinary Seed Grant program. PI. Developing and Testing a Front-End Innovation Program for Creating High Impact Innovative Solutions to Grand Challenges, **$150,000** (not funded). University of Georgia, 2021.

Teaming for Interdisciplinary Research Pre-seed program, Team lead. **$5,000**. University of Georgia, 2020.

Dean's Award, **$3,000**. Proposal to attend Teaching and Learning Studio at Stanford University, Spring, 2019.

Study in a Second Discipline Award, **$5,000**. University of Georgia, 2017-2018.

Grant award: **$ 5,000.** Pilot Study to Design and Assess the Effectiveness of Organizational Interventions for Promoting Creativity and Innovation in Nonprofit Organizations. Faculty seed money grant from the School of Social Work, University of Georgia, 2005.

Grant Award: **$1,900.** Travel grant to attend the Third International Conference on Knowledge, Culture, and Change in Organizations in Penang, Malaysia. University of Georgia Research Foundation, Inc., University of Georgia, 2003.

Grant Award: **$1,235**. Travel grant to attend the 14th International Symposium of the Inter-University Consortium for International Social Development, in Recife, Brazil. University of Georgia Research Foundation, Inc., University of Georgia, 2005.

Grant Award: **$1,400**. Travel grant to attend the 26th International Congress of Applied Psychology, in Athens, Greece. University of Georgia Research Foundation, Inc., University of Georgia, 2006.

HONORS, AWARDS AND SCHOLARSHIPS

2023 Invited member, the inaugural Archway Partnership Faculty Stakeholders Group
2023 Active Learning Leader Certificate
2022 Teacher of the Year. Nonprofit Management and Leadership Program, University of Georgia
2022 Rural engagement faculty workshop
2022 UGA Career Center Acknowledgement
2022 UGA Teaching Academy member
2021 Senior Teaching Fellowship
2021 First Year Odyssey Teaching Award
2020 UGA Innovation Bootcamp fellow
2020 Service-Learning Teaching Excellence Award, University of Georgia
2020 Teacher of the Year. Nonprofit Management and Leadership Program, University of Georgia
2018 Service-Learning Fellowship, University of Georgia
2017 Study in a Second Discipline Fellowship, University of Georgia
2006 Slavin-Patti Award for Excellence in Scholarship, Network for Social Work Management
2005 Honors Day address, University of Alabama
2003 Outstanding Teacher Award, University of Georgia

2002 Dr. Ben Avis Orcutt Doctoral Scholarship
2002 Doctoral Scholar Award, University of Alabama
2001 Doctoral Scholar Award, University of Alabama
2001 Lithuanian Foundation Scholarship
2000 Doctoral Scholar Award, University of Alabama
2000 Isabella Hummel Graham Scholarship
1999 Lithuanian Foundation Scholarship
1999 Doctoral Scholar Award, University of Alabama

ACADEMIC SERVICE

2021 - present University Council member
2012 – present University Council HR committee member
2021 The third-year review committee member
2019 – present UGA Innovation District's Faculty Advisory Council member
2018– 2019 Distinguished Tom Holland Professorship search committee member
2016 – present Faculty Executive Committee Chair
2016 - present The Academic Advisory Board of the UGA Entrepreneurship Program
2016 – 2019 University Libraries committee member
2015 – 2019 Faculty Executive committee member
2004 – present MNML Faculty Committee member
2013 – 2014 Faculty search committee member
2012 – 2015 University curriculum committee member
2012 – 2018 Interdisciplinary certificate in creativity and innovation steering committee member
2012 – 2013 Public Relations Specialist search committee
2010 – 2011 Hollowell Professorship search committee
2006 - 2009 Benefits committee member
2006 – 2008 University Council member
2006 – 2009 Technology Committee member
2004 – 2006 Field Advisory Board member
2003 – 2004 MSW Curriculum Committee member
2002 – present Student advisor (12 students), field practicum field liaison (6 students)

OTHER PROFESSIONAL ACTIVITIES

Nonprofit and Leadership track chair, APM, 2021-2024.

Special Issue Guest Editor "Innovation in Organizations: Under-explored and Emerging Topics" Administrative Sciences, 2023

Editorial Board Member, Social Welfare: Interdisciplinary Approach, 2022- present

Editorial Board Member, Nonprofit Management and Leadership, 2022-present

International Editorial Advisor for the British Journal of Social Work, 2019 – present.

Editorial Advisory Board Member, Human Service Organizations: Management, Leadership, and Governance

Special Issue Guest editor, “Innovation in Nonprofit Organizations” Administrative Sciences, 2018-2019.

Consulting editor, Social Work Research Journal, 2016-2018.

Reviewer for Human Services Organizations: Leadership, Management and Governance journal’s best article award.

Network for Social Work Management, Board member, May 2019 – present

Competencies subcommittee, Network for Social Work Management, October 20-present

Governance committee Co-Chair, Network for Social Work Management, Board member, May 2019 – December 2020.

Strategy and programs committee member, Network for Social Work Management, Board member, May 2019 – present.

State of Hope Advisory Council, Department of Family and Children Services, Board member

Implementation team member, NCWWI Workforce Excellence grant, 2019 – present

Leadership Academy team member, NCWWI Workforce Excellence grant, 2019 – present

NSF Panel Reviewer for the Civic Innovation Challenge (CIVIC)

Grant proposal reviewer, Research Foundation Flanders (FWO)

Grant proposal reviewer, Israeli Science Foundation

Grant reviewer, Czech Science Foundation

Grant proposal reviewer, National Science Foundation

Grant reviewer, National Science Centre, Poland

Grant reviewer, Nazarbayev University, Kazakhstan

Grant reviewer, Social Sciences and Humanities Research Council of Canada (SSHRC)

Higher Education/Nonprofit management track chair, CSWE Annual Program Meeting, 2022

The Local Arrangements Committee (LAC) member for ARNOVA conference of 2021

The National Center on Nonprofit Enterprise, Research Advisory Network (RAN) Member, 2021

Conference program committee member, 30th Annual NSWM Conference: Accelerating Impact: Harnessing the Power of Human, Social, and Financial Innovation. Network of Social Work Managers, 2019.

Conference program committee member, 25th Annual NSWM Conference: Social Work Management in the Age of Innovation. Network of Social Work Managers.

Dissertation examiner, Queensland University Business School, Brisbane, Australia

Contributor, Georgia Center for Nonprofits monthly eNewsletter and quarterly printed published journal

Reviewer, Social Work Research Journal

Reviewer, Nonprofit Management and Leadership

Reviewer, Field Methods

Reviewer, Human Service Organizations: Management, Leadership, and Governance

Reviewer, Voluntas, International Journal of Voluntary and Nonprofit Organizations

Reviewer, Academy of Management, Nonprofit Management Division

Reviewer, Journal of Asia Business Studies

Reviewer, Nonprofit and Voluntary Sector Quarterly
Reviewer, Social Service Review
Reviewer, Journal of Baltic Studies