

CURRICULUM VITAE

HYESU YEO, PhD

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ACADEMIC APPOINTMENTS

2023 – Present Postdoctoral Research Associate
University of Georgia School of Social Work

EDUCATION

PhD University of Georgia School of Social Work
2023 Dissertation Title: *Employment Transition Trends among Older Workers in Job Search Activities, Job Availability, and Workforce Development Program Participation in the United States: A Three-Study Dissertation*
Committee: Drs. Orion Mowbray (Chair), Mary Ager, Anthony Mallon, & Christina Matz (Associate Professor, Boston College School of Social Work)

MSW Seoul National University (Seoul, South Korea) Department of Social Welfare
2014 Thesis Title: *Analysis of Retirement Pattern Depending on Resignation Voluntariness at Middle and Senior Age*
Committee: Drs. Tae-Sung Kim (Chair), Baeg-Eui Hong (Advisor), & Jung-Hwa Ha

BA Chung-Ang University (Seoul, South Korea)
2010 Department of Social Welfare
Department of Political Science & Diplomacy

AREAS OF INTEREST

Productive lives of aging populations; Work and aging; Employment transition in middle and old age; Aging in place; Financial capability; Aging and health; Aging policy and programs; Low-wage workers; Poverty and inequality

PUBLICATIONS

Journal Articles

- Yeo, H.** (2023). The Effect of Workforce Development Program Participation on Older Workers Aged 50 or Older in Georgia. *Journal of Policy Practice and Research*.
- Yeo, H.,** Alvarez-Hernandez, L. R., Childs, E. M., & Fatehi, M. (2022). How perception relates to student utilization of college campus counseling services. *Journal of American College Health*.
- Yeo, H.,** Dunnigan, A., Fusco, R. A., & Watson, M. (2022). Trajectories of foster-care entry of infants with prenatal substance exposure in States. *Child Welfare Journal*.
- Lee, M. & **Yeo, H.** (2022). Difficulties that low-income Asian American young adults experience: a scoping review. *Journal of Ethnic & Cultural Diversity in Social Work*.
- Yeo, H.,** Choi, Y. J., Son, E., Cho, H., Yun, S., & Lee, J. (2021). Childhood Community Risk Factors on Intimate Partner Violence Perpetration and Victimization among College Students. *Journal of Interpersonal Violence*.

Jung, E., **Yeo, H.**, & Chai, C. (2018). A Path Analytic Study of Physical Work Environment, Stress, Health Related Quality of Life and Sleeping Hours Among Workers in Low-Income Household. *Korean Journal of Social Welfare Research*, Vol.57, 57-80.

Articles in Review

- Yeo, H.** (Revise & Resubmit). Older Worker's Job Search Activities and Employment Transition. *Work, Aging and Retirement*.
- Kim, E., **Yeo, H.**, & Choi, Y. J. (Revise & Resubmit). The impact of resilience and coping strategies on depression among Korean American older adults during COVID-19. *Aging and Mental Health*.
- Yeo, H.**, Kim, E., & Emerson, K. (Under review). Impact of social technology use on loneliness, relationship quality, and health among older adults during the COVID-19 Pandemic. *Journal of Technology in Human Services*.
- Yeo, H.** (Under review). Job Availability for Older Workers in a Community: An Examination of Job Postings. *Educational Gerontology*.
- Yeo, H** & Moon, S. (Under review). A scoping study of low-wage workers' retirement in the U.S. between the Great Recession and the Public Health Emergency COVID-19. *Journal of Gerontological Social Work*.
- Kim, E. & **Yeo, H.** (Under review). Factors associated with using ethnic community-based organizations among Korean American older adults during COVID-19. *Journal of Cross-Cultural Gerontology*.
- Power, S. & **Yeo, H.** (Under review). Differences in digital health use of rural-urban Medicare beneficiaries. *Journal of Applied Gerontology*.

Reports

- Yeo, H.** (2021). Employment Support Programs for Older Adults in the U.S. *Global Social Security Review 2021 Spring* 3. 113-119. Sejong: Korea Institute for Health and Social Affairs.
- Daegu Dalseo local social welfare council & **Keimyung University**. (2018). *The 4th Dalseo community social welfare plan*. Daegu: Dalseo District Office of Welfare and Culture.
- Choi, K., Hwang, K., Seo, B., Ryu, M., Kim, H., Jang, J., Jeoung, Y., Kang, H., & **Yeo, H.** (2012). *Systematization of welfare blind spot discovery and enhancement of accessibility of welfare information*. Seoul: Ministry of Health & Welfare, Korea National Council on Social Welfare.

PEER-REVIEWED PRESENTATIONS

- Yeo, H.** (November 2023). Job Availability for Older Workers in a Community: Analysis on Job Postings. 2022 Gerontological Society of America Annual Scientific Meeting, Tampa, FL.
- Power, S. & **Yeo, H.** (November 2023). Rural-Urban Differences in Digital Health Use of Medicare Beneficiaries. 2022 Gerontological Society of America Annual Scientific Meeting, Tampa, FL.
- Yeo, H.**, Paseda, O., Miklosik, C., & Mowbray, O. (January 2023). College Students' Community Engagement during the National Emergency for COVID-19: an Interpretative Content Analysis. Society for Social Work and Research 2023 Annual conference, Phoenix, AZ.
- Moon, S. & **Yeo, H.** (January 2023). Expansion of Gig Economy & the State of Research on Platform Workers' Welfare Needs in Social Welfare Field. Society for Social Work and Research 2023 Annual conference, Phoenix, AZ.
- Kim, E. & **Yeo, H.** (November 2022). The Role of Resilience and Coping Strategies in Mental Well-Being among Korean Americans. Council on Social Work Education 2022 Annual Program Meeting, Anaheim, CA.
- Yeo, H.** & Wilson, S. (November 2022). The Effect of Employment Support Program Participation on

- Mid-Life and Older Adults in a State. 2022 Gerontological Society of America Annual Scientific Meeting, Indianapolis, IN.
- Yeo, H.** & Childs, E. (November 2022). Access to Hospital-Based Palliative Care Service for Older Adults in Iowa. 2022 Gerontological Society of America Annual Scientific Meeting, Indianapolis, IN.
- Moon, S., **Yeo, H.**, & Ager, M. (September 2022). Expansion of Gig Economy & the State of Research on Platform Workers' Welfare Needs in Social Welfare Field. 2022 Annual European Network for Social Policy Analysis Conference, Vienna, Australia.
- Yeo, H.** & Lee, M. (January 2022). Low-Income Asians Living in the US: Scoping Review on Difficulties and Factors. Society for Social Work and Research 2022 Annual Conference, Washington, DC.
- Kim, E. & **Yeo, H.** (January 2022). Impact of COVID-19 Pandemic on Older Adults' Mental Health: Religious Belief, Network, and Technology Use in Couple and Single Households. Society for Social Work and Research 2021 Annual Conference, Washington, DC.
- Yeo, H.** (November 2021). A scoping study of low-wage workers' retirement in the U.S. after the Great Recession. 2021 Gerontological Society of America Annual Scientific Meeting, Virtual.
- Yeo, H.** & Dunnigan, A. (January 2021). Trajectories of foster-care entry of infants with prenatal substance exposure in States. Society for Social Work and Research 2021 Annual Conference, Virtual.
- Choi, Y. J., **Yeo, H.**, Son, E., Cho, H., Yun, S., & Lee, J. (January 2021). The Effect of Childhood Community Factors on Intimate Partner Violence Perpetration and Victimization in College-aged Students. Society for Social Work and Research 2021 Annual Conference, Virtual.
- Yeo, H.** (November 2020). Group differences in patterns of retirement and social security benefits receipt in the U.S. 2020 Gerontological Society of America Annual Scientific Meeting, Virtual.
- Yeo, H.** (January 2020). Who did retire early, and who did not?: The comparison study between the early retirees and the older workers. Society for Social Work and Research 2020 Annual Conference, Washington, DC.
- Yeo, H.** & Dunnigan, A. (January 2020). State implementation of CAPTA federal guidelines on prenatal substance exposure: Impact on entries in foster care. Society for Social Work and Research 2020 Annual Conference, Washington, DC.
- Yeo, H.** (July 2015). Analysis of Retirement Patterns Depending on Resignation Voluntariness at Middle and Senior Age in Korea. 12th East Asian Social Policy Conference, Singapore.
- Yeo, H.** (May 2014). Analysis of Retirement Pattern Depending on Resignation Voluntariness at Middle and Senior Age. 1-15th wave Korean Labor & Income Panel Study Conference, Seoul, Korea.

RESEARCH GRANTS

- 2023 **Research Assistant**, The University of Wisconsin-Madison Center for Financial Security Retirement and Disability Research Consortium (Not awarded). *Community Engaged Research to Understand the Service Needs of the Korean American Population* (PI: Jeong).
Key responsibilities: Literature review, Proposal writing assistance.
- 2021 – 2022 **Co-PI**, School of Social Work, Augusta University (Grant: \$6,400). *The impact of COVID-19 on the mental health and coping strategies in older Korean immigrants* (PI: Kim).

- 2020 – 2021 Key responsibilities: Survey development, Primary data management, Quantitative data Analysis, Manuscript writing.
Co-PI, School of Social Work, University of Georgia (Grant: \$1000).
Student Perceptions of On-Campus Counseling Services in Higher Education Institutions (PIs: Fusco, Washington).
Key responsibilities: Survey development and management, Data analysis, Manuscript writing.

HONORS AND AWARDS

- 2023 **A top-ten finalist for the 2023 SRPP Outstanding Poster Award**
The Gerontological Society of America
- 2023 **Social Research, Policy, and Practice Student Travel Stipend**
The Gerontological Society of America
- 2022 **ESPO - Carol Schutz Travel Award**
The Gerontological Society of America
- 2022 **Graduate Education Advancement Board Fellowship**
The University of Georgia
- 2021 **Junior Scholar Intensive Training 2021 Cohort**
The Center for Financial Security Retirement and Disability Research Center at the University of Wisconsin-Madison
- 2020 **GSA Mentoring and Career Development Technical Assistance Workshop
Junior Investigator Diversity Fellow Travel Award**
The Gerontological Society of America
- 2020 **GSA Social Research, Policy, and Practice Section
Student Registration Award**
The Gerontological Society of America
- 2018 – 2022 **Graduate School Research Assistantship**
(Given to only one incoming student each year per school/college)
The University of Georgia
- 2014 **Article Award in Korean Labor & Income Panel Study Conference**
The Korea Research Institute

RESEARCH EXPERIENCE

- 2023 – Present **Postdoctoral Research Associate**, School of Social Work, University of Georgia.
Community Research on Self-Sufficiency (CROSS) study (PIs: Hong, Mowbray).
Key responsibilities: Community engagement, Project management, Data management, Manuscript writing.
- 2021 – 2023 **PI**, School of Social Work, University of Georgia.
College students' community engagement during the national emergency for COVID-19.
Key responsibilities: Research team leading, Qualitative data collecting, Content analysis, Manuscript writing.
- 2020 – 2022 **Consultant**, Korea Labor Institute.
The current status of older low-wage workers in the U.S.; Wage subsidy policies for older workers; The repeal of default retirement age in the U.K.; Raising retirement and re-employment ages in Singapore.
Key responsibilities: Policy reports writing.

- 2019 –2020 **PI**, School of Social Work, Collaboration with five institutes.
*The effect of childhood community factors on intimate partner violence
perpetration and victimization in college-aged students.*
Key responsibilities: Leading the research team with faculty members
outside campus, Data analysis, Manuscript writing.
- 2018 - 2020 **Graduate Research Assistant**, School of Social Work, University of Georgia
Opioid Epidemic in the U.S. Child Welfare System (PI: Dunnigan).
Key responsibilities: Policy analysis regarding opioid epidemic in 50 U.S.
states and the data of the Adoption and Foster Care Analysis and Reporting
System, Manuscript writing.
- 2018 **Researcher**, Mental Health & Communal Society Social Science Korea,
Kwangwoon University, Seoul, Korea.
*The Interdisciplinarity for Mental Health Enhanced Environment of the
Communal Society* (PI: Chai).
Key responsibilities: Review literature, Manuscript writing.
- 2018 **Researcher**, Department of Social Welfare, Keimyung University, and Daegu Dalseo
District Office, Daegu, Korea.
Long-term Development Direction of Community Social Welfare Plan for Daegu Dalseo (PI:
Jang).
Key responsibilities: Survey questionnaire development, Interviewer
training, Data analysis, Technical report writing.
- 2016 **Senior Researcher**, Institute for Global Social Responsibility, Seoul National
University, Seoul, Korea.
Key responsibilities: Project leader managing volunteer social service
courses, service-learning projects, and a mentoring program that connects
university students with adolescents whose parents were in jail.
- 2013 - 2014 **Researcher**, Korea Research Institute for Vocational Education & Training,
Sejong, Korea.
Retirement Policies in Korea and Japan (PIs: Song, Son)
Key responsibilities: Literature review, Qualitative data analysis, Technical
report writing.
- 2011 - 2013 **Research Assistant**, Kyung Hee Cyber University, Seoul, Korea.
Key responsibilities: literature review on *Basic Income*.

Data analysis training

Moderation and medication; Latent class analysis; Structural equation modeling; Latent growth mixture model. (*Software*: STATA, SAS, SPSS, R, Mplus).

TEACHING & MENTORSHIP

Teaching interests

Social work/welfare policy; Foundation and advanced research methods; Applied statistical methods; Economic well-being; Aging.

Teaching experience

- 2022 – 2023 **Instructor of Record**
PhD, Social Work Stats 1 Lab
School of Social Work, University of Georgia, Georgia.
Key responsibilities: Course development, Lecture, Grading.

- 2022 **Teaching Assistant & Guest Lecture**
MSW, Social Welfare Policy & the Social Work Profession
School of Social Work, University of Georgia, Georgia
Key responsibilities: Special lecture on international social welfare policy, Discussion moderation, Weekly closing remarks in the class.
- 2020 – 2021 **Instructor of Record**
BSW, The Introduction of Social Work Profession - Service Learning
School of Social Work, University of Georgia, Georgia
Key responsibilities: Communication with community agencies, Monitoring student volunteering, Lecture, Grading.
- 2020 **Co-Instructor**
MSW, Social Welfare Policies, Programs, and Issues
School of Social Work, University of Georgia, Georgia
Key responsibilities: Lectures on international health policies and policy issues. Development of teaching materials, Facilitation of class format changes due to the COVID-19.
- 2018 **Teaching Assistant**
BSW, Social Welfare Administration
MA, Elderly Welfare Study
Department of Social Welfare, Seoul Cyber University, Seoul, Korea
Key responsibilities: Online class management, Grading, Monitoring student attendance.
- 2011 – 2013 **Teaching Assistant**
BSW, Social Welfare Administration
BSW, Community Welfare
School of Social Welfare, Kyung Hee Cyber University, Seoul, Korea
Key responsibilities: Online class management, Grading, Monitoring student attendance.

Advising students

- 2023 – Present **Research and career mentoring** for a PhD graduate research assistant to support a conference presentation and publication in gerontology.
School of Social Work, University of Georgia, Georgia.
- 2021 – 2022 **Research mentoring** for an MSW graduate assistant to train research skills as a PI of *College students' community engagement during the national emergency for COVID-19*.
School of Social Work, University of Georgia, Georgia
- 2018 – 2020 **Research mentoring** for a MSW student research team and two other graduate assistants to develop research skills in the research project team of *Opioid Epidemic in the U.S. Child Welfare System*.
School of Social Work, University of Georgia, Georgia

PRACTICE EXPERIENCE

- 2019 – 2023 **Pro-bono Consultant**
Athens Community Council on Aging, Athens, Georgia
Key responsibilities: Working for the Senior Community Service Employment Program, Program management with participant (re)assessment, resume building, searching fit job searching, and job application process, Host agency visiting to check the working environment,
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- 2014 – 2016 Training contents development during COVID, Redesigning individual employment plan.
Academic Program Coordinator
 Department of Social Welfare, Seoul National University, Seoul, Korea
Key responsibilities: Graduate and undergraduate courses schedule management, Faculty administrative work (faculty meetings and admission tasks), Student affairs (scholarships and student events).
- 2011 **Social Work Intern in MSW**
 Oksoo Social Welfare Center, Seoul, Korea
Key responsibilities: Daily-living training program design and operation for children with autism-spectrum disorder, Visiting service for mobility-impaired older adults, Data collection of the community resident welfare needs survey.
- 2009 **Social Work Intern in BSW (2)**
 Dongjak Isu Social Welfare Center, Seoul, Korea
Key responsibilities: School social work program design and operation for teenagers - after school care programs/activities, community engagement programs, Teaching smartphone use for older adults, Service provision for mobility-impaired and living-alone individuals.
- 2009 **Social Work Intern in BSW (1)**
 Banpo Social Welfare Center, Seoul, Korea
Key responsibilities: School social work programs design and operation for teenagers, Teenager counseling.
- 2008 – 2009 **Volunteer**
 Banpo Social Welfare Center, Seoul, Korea
Key responsibilities: Assistant for school social work programs at the Banpo Middle School.

PROFESSOCIAL CERTIFICATES/ LICENSES

- 2015 License, 1st Grade Social Worker, Korean Association of Social Workers
 2009 Certificate, Level 1 of the Japanese-Language Proficiency Test, The Japan Foundation
 & Japan Educational Exchanges and Services

PROFESSOCIAL MEMBERSHIP

Council on Social Work Education
 Society for Social Work and Research
 Gerontological Society of America
 Korean American Social Work Educators Association