

Gaurav Ranjan Sinha, PhD, MSW

School of Social Work
University of Georgia
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PROFESSIONAL APPOINTMENT

2022- *Assistant Professor*, School of Social Work, University of Georgia

EDUCATION

2022 PhD Social Work, School of Social Work, University of Illinois at Urbana-Champaign
2004 Master of Social Work, Department of Social Work (Delhi School of Social Work), University of Delhi, India

RESEARCH INTERESTS AND SKILLS

Interests Financial and mental health equity; Data science for social impact; Addressing algorithmic inequality; Strength-based and digital interventions.

Skills Proficient in advanced quantitative and qualitative methods, including latent variable modeling, text mining, unsupervised and supervised topic modeling, grounded theory, participatory action research, and visualization.

CURRENT TEACHING ASSIGNMENTS

2023-
1. Power, Oppression, Social Justice and Evidence-informed Practice, Advocacy and Diversity in Social Work (PrOSEAD) (Fall'23) [MSW]
2. Evaluation of Professional Practice (Fall'23) [MSW]
3. FYOS: Harnessing Technology for Social Good (Fall'23) [Undergrad]

PRIOR TEACHING EXPERIENCE

2022-23
1. Qualitative Research Methods in Social Work (Spring'23) [PhD]
2. Quantitative Research Methods in Social Work (Fall'22) [PhD]
3. Power, Oppression, Social Justice and Evidence-informed Practice, Advocacy and Diversity in Social Work (PrOSEAD) (Fall'22) [MSW]

2019-22 *Adjunct Instructor*, School of Social Work, University of Illinois at Urbana-Champaign
1. Leadership and Social Change (Spring'22, Online) [MSW]
2. Social Welfare Policy and Services (Fall'21) [MSW]
3. Social Welfare Policy and Services (Summer'21, Online): [In the University of Illinois List of Teachers ranked as Excellent by their Students for both sections] [MSW]
4. Leadership and Social Change (Spring'21, Online) [MSW]
5. Program Evaluation (Fall'20, Online) [MSW]

6. Social Welfare Policy and Services (*Summer'20, Online*) [MSW]
7. Leadership and Social Change (*Spring'20, Online*); *Teaching Assistant* [MSW]
8. Social Work Practice with Organizations and Communities (*Fall'19*); *Teaching Assistant* [BSW]
9. Social Welfare Policy and Services (*Summer'19, Online*) [MSW]

GRANTS AND RESEARCH EXPERIENCE

MAJOR RESEARCH GRANTS

- | | |
|------|--|
| 2023 | Understanding Barriers to Access Mental Health Care and Services for Youth in India, Funding Agency: University of Georgia School of Social Work, Amount: \$5,000, Status: <u>Funded</u>
Role: <i>Co-PI</i> |
| 2023 | Owens Institute of Behavioral Research Seed Grant, Funding Agency: University of Georgia, Amount: \$8,120, Status: <u>Not funded</u>
Role: <i>Principal Investigator</i> |
| 2023 | Office of Global Education, Knowledge and Perceptions about Mental Health Care and Services among Youth in India, Funding Agency: University of Georgia, Amount: \$14,720, Status: <u>Not funded</u>
Role: <i>Principal Investigator</i> |
| 2023 | Faculty Seed Grants in the Sciences and Engineering, Funding Agency: University of Georgia, Amount: \$25,000, Status: <u>Not funded</u>
Role: <i>Principal Investigator</i> |
| 2023 | Improving Graduate Students Financial and Mental health: Funding Agency: Spencer Foundation, Amount: \$49,999, Status: <u>Not funded</u>
Role: <i>Principal Investigator, Co-PI: Orion Mowbray</i> |
| 2021 | Jitney+: Redesign of a Legacy Mobility Service for Low-income Communities in the Post-COVID Digital Age: Funding Agency: <i>National Science Foundation</i> (NSF), Amount: \$49,938, Status: <u>Funded</u>
PIs and Co-PIs: Hadi Meidani (Civil and Environmental Engineering), Rachel Garthe (Social Work), Hari Sundaram (Computer Science), and others
Role: <i>Research Assistant (Data collection, data analyses, and literature review)</i> |
| 2020 | The loan game: Harnessing big data to compare “moment-to-moment” mental health expressions on student loan debts: Funding Agency: <i>American Council on Consumers Interests</i> , Amount: \$2,500, Status: <u>Not funded</u>
Role: <i>Principal Investigator</i> |
| 2019 | Improving financial capabilities and mental health of college students with high educational debt: Funding Agency: <i>National Endowment for Financial Education</i> , Amount: \$160,000, Status: <u>Not funded</u>
PI: Christopher R. Larrison; Role: <i>Co-PI</i> |

- 2017-19 Evaluating the financial and well-being outcomes of a law school clinic specializing in elderly financial abuse: Funding Agency: *Retirement Research Foundation*, Amount: \$84,000, Status: Funded
PIs: Christopher R. Larrison and Matthew Andres
Role: *Investigator. Led teams of research assistants, project management (including working with the Institutional Review Board, business office, and client recruitment), data collection, data analyses, reporting, and manuscript preparation.*
- 2018-19 Understanding developmental patterns of social-emotional learning problems among high school students: Status: Funded
PI: Kevin Tan
Role: *Lead research assistant – Assisting the PI with grant narrative, literature review, and working with schools. Also, assisted the PI in preparing a larger grant for the project, target agency – Institute of Education Sciences.*
- 2017-18 Identifying, responding, and monitoring of student risk profiles: Status: Funded
PI: Kevin Tan
Role: *Lead research assistant, responsibilities included managing a team of research assistants, coordinating the research process with a school, ensuring data cleaning, data analyses, and manuscript preparation.*

MAJOR FUNDED CONSULTING PROJECTS (SPONSORING AGENCY NAME IS IN ITALICS)

Conducted research and program evaluations of social development projects targeting vulnerable populations worth \$5.5 million for local and multilateral agencies, including the International Finance Corporation, the World Bank, WaterAid, Royal Bank of Scotland, Sir Dorabji Tata and Allied Trusts, Government of India, and C-Quest Capital, Malaysia

- 2011 Market assessment for water credit products in rural areas in India: *Water.org*
- 2011 Review and monitoring – Efficient Lighting Project for Indian Railways’ residential quarters on 16 locations in North and East Zones: *C-Quest Capital, Malaysia*
- 2011 Preparing rural and tribal areas development plans under the MPOWER project, Centre for Microfinance, funding agency: *Government of Rajasthan, India*
- 2010 Deposit Assessment in four countries in South East Asia. Worked on India study, including conducting participatory market research in two States: *International Finance Corporation, The World Bank*
- 2009-11 Review and evaluation of pre-funding and post-funding of six livelihoods projects on rural and tribal livelihood. Projects included livelihoods interventions in flood prone areas; Tribal women’s action in promotion of organic farming and non-farm livelihoods; Rights entitlements and better livelihoods for Tribal indigenous communities: *Sir Dorabji Tata & Allied Trusts, Mumbai, India*
- 2009 -10 Examining new product development process in microfinance institutions (research study, role – lead researcher): *Indian Institute of Management, Lucknow, India*
- 2008-11 Implemented over 35 organization change and development projects in 28 organizations. Projects focuses on helping organizations develop strategic plans,

implementing process mapping to reduce inefficiencies, systems development, and setting up robust internal control systems: Projects implemented by *MicroSave*.
Funder: *Royal Bank of Scotland*.

- 2009 Conducted research titled “Insurance systems and schemes for the poor in India”: *All India Artisans and Craftworkers Welfare Association, New Delhi, India*
- 2005-07 Worked as a team member of a National-level Advocacy Group in conceptualizing, designing, and reviewing the following studies (supported by multilateral funding agencies, including the *USAID, Swiss Agency for Development and Cooperation, Ford Foundation, and Small Industries Development Bank of India*): (a) Exiting legal & regulatory framework for microfinance sector in India; (b) Financial implications for future growth of microfinance sector; (c) Microfinance regulation in seven countries: A comparative study; and (d) Impact & response of microfinance interventions in disaster prone areas
- 2005 Evaluation of Government of India Awareness Generation Program for rural and poor women. University of Delhi. *Central Social Welfare Board*.

PEER-REVIEWED PUBLICATIONS

JOURNAL ARTICLES

1. **Sinha, G. R.**, Larrison, C.R., Brooks, I., & Kursuncu, U. (2023). Comparing Naturalistic Mental Health Expressions on Student Loan Debts Using Reddit and Twitter. *Journal of Evidence-Based Social Work*. <https://doi.org/10.1080/26408066.2023.2202668>
2. Larrison, C. R., Davis, J. P., Okunoren, O., **Sinha, G. R.**, & Hack, S. M. (2022). Medicaid, Race, Utilization of Crisis Services at Community Mental Health Agencies. *Research on Social Work Practice*, 0(0). <https://doi.org/10.1177/10497315221128770> [Impact factor: 2.24]
3. **Sinha, G. R.**, Larrison, C. R., & Andres, M. (2021). Effects of free and targeted legal assistance on financially exploited older adults, *Journal of Elder Abuse and Neglect*. <https://doi.org/10.1080/08946566.2021.1891171> [Impact factor: 2.85]
4. **Sinha, G. R.**, & Larrison, C. R. (2020). Social work and technology: Text mining three decades of scholarly literature (1985–2018). *Journal of Social Work*. <https://doi.org/10.1177/1468017320948333> [Impact factor: 2.29]
5. **Sinha, G. R.**, & Piedra, L. M. (2020). Unbanked in India: A qualitative analysis of 24 years of financial inclusion policies. *International Social Work*. <https://doi.org/10.1177/0020872819881184> [Impact factor: 1.35]
6. Zhan, M., & **Sinha, G. R.** (2019). Wealth building among young adults with student loan debt: What factors make a difference? *Social Development Issues*, 41(2), 33-48. <https://bit.ly/2OhNBdI> [Impact factor: 1.55]
7. **Sinha, G. R.**, Larrison, C. R., & Andres, M. (2019). Financial exploitation of older adults in the United States. *Consumer Interests Annual*, 65. <https://bit.ly/3a1N8Vw>

8. **Sinha, G.**, Tan, K., & Zhan, M. (2018). Patterns of financial attributes and behaviors of emerging adults in the United States. *Children and Youth Services Review*, 93(C), 178-185. <https://doi.org/10.1016/j.childyouth.2018.07.023> [Impact factor: 2.39]
9. Tan, K., **Sinha, G.**, Shin, O. J., & Wang, Y. (2018). Patterns of social-emotional learning needs among high school freshmen students. *Children and Youth Services Review*, 86, 217-225. <https://doi.org/10.1016/j.childyouth.2018.01.033> [Impact factor: 2.39]
10. **Sinha, G.** (2016). Overlooked or ignored—Missing elements in the entrepreneurial finance policies: A case of introducing MUDRA bank in India. *Strategic Change*, 25(5), 569-583. <https://doi.org/10.1002/jsc.2081> [Impact factor: 1.86]
11. **Sinha, G.** (2015). Responding to Complexity: Microfinance MIS Service Providers as Complex Adaptive Systems. *Journal of Entrepreneurship and Innovation in Emerging Economies*, 1(2), 163–180. <https://doi.org/10.1177/2393957515597583>
12. **Sinha, G.** (2015). Innovations in microfinance: Examining new product development process in Indian MFIs. *Strategic Change*, 24(1), 15-32. <https://doi.org/10.1002/jsc.1995>
13. Kapoor, S., & **Sinha, G.** (2013). Factors influencing new product development: A perspective from North Indian Microfinance Institutions. *Journal of Innovation Economics Management*, 11(1), 83-105. <https://doi.org/10.3917/jie.011.0083> (Corresponding Author)

BOOK CHAPTERS, REVIEWS, AND REPORTS

1. **Sinha, G.** (2015). The Global Innovation Index 2014: The Human Factor in Innovation. *Journal of Educational Planning and Administration*. New Delhi: National University of Educational Planning and Administration (NUEPA).
2. Isoketsu, J. B., **Sinha, G.**, Annamraju, S., Sud, R., & Srinivasan, A. (2014). Status of Information Systems in Microfinance Institutions and Over-indebtedness of Clients in Democratic Republic of Congo. *Management Information Systems for Microfinance: Catalyzing Social Innovation for Competitive Advantage*. In A. Ashta (Ed.). UK: Cambridge Scholars Publishing
3. **Sinha, G.** (2014). Challenges of being an MIS service provider in microfinance. *Management Information Systems for Microfinance: Catalyzing Social Innovation for Competitive Advantage*. In A. Ashta (Ed.). UK: Cambridge Scholars Publishing
4. **Sinha, G.** (2014) Measuring Innovations in Education: A New Perspective. *Journal of Educational Planning and Administration*. New Delhi: NUEPA
5. Sadana, M., Kumar, R., Linder, C., Sharma, M. K., Piplani, A., **Sinha, G.**, . . . Wright, G. A. (2011). Deposit assessment in India. Washington D.C.: *International Finance Corporation* (Research report)

PEER-REVIEWED CONFERENCE PRESENTATIONS

1. Larrison, C., Birchmeir, C., Augustine, E., Ahmed, F., Schneider, W. **Sinha, G.**, Nix, K., Kaufman, D., & Roberts, B. (2023). Impact of Stigma and Discrimination on Mental Health of Vulnerable Populations. Annual Meeting, American Public Health Association, Atlanta (GA)

2. **Sinha, G. R.**, Larrison, C., Neel, L., & Andres, M. (2023). Financial exploitation of older adults: Mental health implications. Annual Meeting, American Public Health Association, Atlanta (GA)
3. **Sinha, G.R.**, Power, S. R., Kursuncu, U., Rampuria, M. (2023) Darker effects of Covid19: Exploring the impact of pandemic on social quality of people on reddit. Annual Meeting, American Public Health Association, Atlanta (GA)
4. **Sinha, G.R.**, Larrison, C. R., Graaf, G., Lacasse, J., & Brooks, I. S. (2023). Mental Illness Status and Gender Differences in the Naturalistic Expressions on Student Loan Debts on Twitter, American Council on Consumer Interests, Washington D.C. [May]
5. **Sinha, G.R.** & Mehta, R.C. (2023). Mobile Banking and Mobile Financial Services Use in the United States: Factors and Patterns. American Council on Consumer Interests, Washington D.C. [May]
6. **Sinha, G. R.**, Larrison, C. R., Chen, Z., Mowbray, O., & Mullen, S. (2023). Associations among anxiety, student loan repayment and financial knowledge (Symposium: Connecting the Dots: Financial Strain, Health and Mental Health). 27th Annual Conference Society for Social Work Research, Phoenix, AZ
7. **Sinha, G. R.**, Larrison, C. R., Brisson, D., Schneider, W., Calhoun, K. H., & Augustine, E. (2023). Implementing and Researching Guaranteed Basic Income: Successes, Issues and Challenges. 27th Annual Conference Society for Social Work Research, Phoenix, AZ
8. **Sinha, G.R.** (2021). Is it Old or New? Text Mining 90 Years of Scholarly Literature to Understand the Patterns in Student Loan Debt. American Council on Consumer Interests, Virtual
9. **Sinha, G. R.**, Larrison, C. R., Brooks, I. S., & Sinha, R. (2020). Relationship between twitter sentiments and the availability of mental health services in the United States. American Public Health Conference, Virtual
10. Larrison, C. R., **Sinha, G. R.**, Andres, M., Ortiz, D. V., & Okunoren, O. (2020). Financial exploitation of older adults in the United States: A systematic scoping review. Society for Social Work Research, Washington D.C.
11. **Sinha, G. R.**, Larrison, C. R., Andres, M. (2020). Financial exploitation among older adults: A qualitative study of university law clinic clients. Society for Social Work Research, Washington D.C.
12. Zhan, M. & **Sinha, G. R.** (2019). Wealth building among young adults with student load debt: What factors make a difference? American Council on Consumer Interests, Washington D.C.
13. **Sinha, G. R.**, Larrison, C. R., & Andres, M. (2019). Financial exploitation of older adults in the United States. American Council on Consumer Interests, Washington D.C.
14. **Sinha, G.**, Tan, K., & Zhan, M. (2019). Patterns of financial attributes and behaviors of emerging adults in the United States. Society for Social Work Research, San Francisco, CA
15. Tan, K., **Sinha, G.**, Shin, O. J., & Wang, Y. (2019). Patterns of social-emotional learning needs among high school freshmen students. Society for Social Work Research, San Francisco, CA

16. **Sinha, G.**, Tan, K., & Zhan, M. (2018). Emerging adults and their financial attributes and behaviors. American Council on Consumer Interests, Clearwater Beach, FL
17. Vishwanathan, M., **Sinha, G.**, & Sreekumar, A. (2018). Rigorous science and public good: A case study of marketplace literacy. Marketing and Public Policy conference, Columbus, OH
18. Vishwanathan, M., Sreekumar, A., & **Sinha, G.** (2018). Bottom-Up social innovation in subsistence marketplaces. Marketing and Public Policy conference, Columbus, OH
19. Sreekumar, A. & **Sinha, G.** (2018). Innovation through bottom-up enterprise. The 7th Subsistence Marketplace Conference, Gies College of Business, University of Illinois at Urbana-Champaign
20. **Sinha, G.** (2015) Present Indefinite, Future Imperfect: The Missing elements in Financial Inclusion Policies, 10th Annual International Conference on Public Policy and Management, Indian Institute of Management, Bangalore, India

INVITED LECTURES

1. **Sinha, G. R.** & Larrison, C. R. (2020). Leveraging machine learning algorithms to understand technology trends in social work (1985-2018): Analyzing 33 years of scholarly text in less than seven minutes (*Invited*, University of Illinois at Urbana-Champaign School of Social Work Harnessing Technology for Social Good Lecture series)

ARTICLES IN POPULAR MEDIA

- | | |
|------|--|
| 2014 | Working with Insiders in Nonprofit Organizations. <i>Network for Social Work Management</i> |
| 2014 | Technology and Human Interaction in Adult Learning. <i>Digital Learning</i> |
| 2014 | Non-Profit Organizations as Clients. <i>Network for Social Work Management</i> |
| 2014 | Crawling Towards Innovations. <i>Digital Learning</i> |
| 2007 | Nirantara: In Pursuit of the Sustainability with Growth. Case Study #7, <i>MicroSave</i> (with Leonard, M) |
| 2006 | The Guiding Force. Newsreach, <i>PRADAN</i> |
| 2005 | Do we really need to market microfinance? <i>Small Change, PlanetFinance</i> |

SELECTED MEDIA COVERAGE

1. Athens Banner Herald - [Student loan debt hurts mental health, UGA study finds](#) (7/31/2023)
2. The Atlanta-Journal Constitution - [AJC On Campus: Student loan relief, Morehouse hires, UGA fundraising soars](#) (7/24/2023)
3. Emphatic Finance - [Is there a connection between student loans and mental health?](#) (7/24/2023)
4. AL.com - [Why student loan debt may be ruining your mental health](#) (7/17/2023)
5. Lehighvalleylive.com - [Why student loan debt may be ruining your mental health?](#) (7/17/2023)

6. Oregon Live - [Why student loan debt may be ruining your mental health](#) (7/17/2023)
7. WUGA Radio - [Student loan debt may make mental health issues worse](#) [Radio] (7/14/2023)
8. Atlanta News First - [UGA study finds student loans are impacting Americans' mental health](#) [TV coverage] (7/11/2023)
9. Knowridge Science Report - [The hidden cost of student debt: a mounting mental health crisis](#) (7/14/2023)
10. WSB-TV - [UGA study claims student loan debt driving mental health issues for students](#) (7/12/2023)
11. University of Georgia - [Student loan debt may make mental health issues worse](#) (7/11/2023)
12. Griffin Daily - [Student loan debt may make mental health issues worse](#) (7/11/2023)
13. Marietta Daily Journal - [Student loan debt may make mental health issues worse](#) (7/11/2023)
14. The Albany Herald - [Student loan debt may make mental health issues worse](#) (7/11/2023)
15. Jackson Progress- Argus [Student loan debt may make mental health issues worse](#) (7/11/2023)
16. Eureka Alert - [Student loan debt may make mental health issues worse](#) (7/11/2023)
17. Fox Chattanooga - [University of Georgia study links student loan debt to mental health issues](#) (7/11/2023)
18. Yahoo.com - [UGA study claims student loan debt driving mental health issues for students](#) (7/11/2023)
19. WXGA TV - [Study reveals mental health toll of student loan debt: Local voices weigh in](#) (7/11/2023)
20. Newschannel9 - [University of Georgia study links student loan debt to mental health issues](#) (7/11/2023)
21. WRDW TV - [Student loan debt and your mental health](#) (7/11/2023)
22. WLOX TV- [Student loan debt and your mental health](#) (7/11/2023)
23. WBRC TV - [Student loan debt and your mental health](#) (7/11/2023)
24. KWCH-DT TV - [Student loan debt and your mental health](#) (7/11/2023)
25. Red and Black - [Growing cases of fraud are targeting older people in Athens](#) (11/18/2022)
26. Millennial Money - [The Financial Literacy Crisis](#) <https://millennialmoney.com/financial-literacy> (7/8/2020)
27. NextBillion - [Study Examines India's Policies for Financial Inclusion of the Unbanked](#) (5/12/2020)

28. Phys.org - [Study examines India's policies for financial inclusion of the unbanked](https://phys.org/news/2020-05-india-policies-financial-inclusion-unbanked.html) (<https://phys.org/news/2020-05-india-policies-financial-inclusion-unbanked.html>) (5/6/2020)
29. University of Illinois News - [Study examines India's policies for financial inclusion of the unbanked](#) (5/5/2020)
30. The College Post - [Financial Education Programs Bring Prosperity to Student Loan Borrowers](#) (9/11/2019)
31. CNBC - [36% of young adults are 'financially at risk' — here's how to prevent that from happening to your kids](#) (4/27/2019)
32. NPR - [Money Moves: The Push For Financial Literacy In Schools](#) (1/23/2019)
33. Illinois Public Media - [Study: Most Young Adults Lack Financial Literacy, Opportunities](#) [Radio] (9/4/2018)
34. Quad City Times - [Cash Course: A talk with researcher who found one-third of young people are financially unstable](#) (9/2/2018)
35. Home word - [Nearly 1 in 3 Young Adults Struggle Financially](#) (8/29/2018)
36. Chicago Tribune - [Why financial literacy is vital for students of color](#) (8/28/2018)
37. Business Standard, India - [Majority of young adults lack financial literacy](#) (8/27/2018)
38. Market Watch - [Most young Americans are living on the edge financially](#) (8/27/2018)
39. The Parent Hub - [Nearly 1 in 3 Young Adults Struggle Financially](#) (8/27/2018)
40. Asian Campus Tribune - <http://asiancampustribune.com/tag/gaurav-sinha/> (8/27/2018)
41. Jamaica Observer - [Study finds many young adults lack financial literacy](#) (8/27/2018)
42. Xinhua, China - [Many young adults lack financial literacy](#) (8/26/2018)
43. China Daily - [Many young adults lack financial literacy](#) (8/26/2018)
44. Reddit - [Nearly a third of US young adults in a new study \(N = 3,050, 18–24 years\) were found to be “financially precarious” because they had poor financial literacy and lacked money management skills and income stability](#) (2018)
45. Yahoo News Singapore - [Majority of young adults lack financial literacy](#) (8/26/2018)
46. Yahoo News India - [Majority of young adults lack financial literacy](#) (8/26/2018)
47. Third Age - [Financial Literacy and Young Adults](#) (8/2018)
48. Big News Network - [Majority of young adults lack financial literacy](#) (8/26/2018)
49. Eureka Alert - [Many young adults lack financial literacy, economic stability, study finds](#) (8/24/2018)

50. Science Mag - [Girls more likely than boys to struggle with social, behavioral, academic needs](#) (4/24/2018)

51. University of Illinois News - [Girls more likely than boys to struggle with social, behavioral, academic needs](#) (4/23/2018)

POST-MSW PROFESSIONAL EXPERIENCE

- 2016- *Research Assistant*, School of Social Work, University of Illinois at Urbana-Champaign
- Lead research assistant on four grant-funded projects [See *Grants and Research Experience section for details*] (a) Evaluation of a law clinic's services on the cases of financial exploitation of older adults, (b) Developed a course for undergraduate and graduate students on *Harnessing Technology for the Social Good: Issues and Innovative Strategies in Assisting Vulnerable Populations*, (c) Socioemotional behaviors of high-school students, and (d) Mobility service for low-income communities in post-COVID digital age.
- 2020 *Summer Intern*, Siebel Center for Design, University of Illinois
- Worked with Curriculum Development team on two courses: *Failure* and *Social Entrepreneurship*.
- 2017-18 *Project Associate*, Gies College of Business, University of Illinois
- Worked on a year-long project on agriculture value chain for poor farmers in India through Sustainable Marketplaces Lab.
- 2011-16 *Manager*, Azim Premji Foundation/Azim Premji University, India
- Managed a strategic initiative aimed at promoting equity and inclusion in higher education outcomes among vulnerable groups of students. My responsibilities included setting up graduate-level courses in two languages, working with a team of about 200 consultants, faculty members, and reviewers, managing editor for translated documents in one language, and negotiation with major publishers such as SAGE, Wiley, and Oxford, for acquiring intellectual property rights.
 - Designed leadership and management courses. Conducted workshops for Department of Education officials from 07 State Governments to facilitate behavioral and systemic changes to improve educational outcomes for children from poor and vulnerable communities in India.
- 2008-11 *Consultant*, Self Employed, India
- Worked with more than 50 nonprofit organizations in incubating and strengthening their systems, processes, and capacities to deliver better services to poor and vulnerable clients. My work also included program

evaluations of large-scale social development projects. *See Grants and Research Experience section for details.*

2007-08

Manager, Trust MicroFin Network

- Grant reviewer. Managing network of partners (mostly start-ups) across three regions in India on funding support, capacity & skill enhancement, and organizational process related support. Responsible for donor reporting and designing innovative programs for improving financial inclusion among poor families through partner organizations.

2005-07

Program Executive, Sa-Dhan, India

- Policy advocacy with government departments, including the Ministry of Finance, the Reserve Bank of India, public and private sector banks and financial institutions, insurance providers, research organizations, and more than 250 network partners on financial inclusion of marginalized populations. Conceptualized themes and provided technical inputs on a wide array of research studies, policy briefs, and white papers.

2005

Research Manager, University of Delhi, India

- Managing teams of research assistants, coordinating with funding agency, networking and liaison with nonprofits, data collection, data management, data analyses, and writing report.

2004

Development Apprentice, Professional Association for Development and Action (PRADAN), India

- Worked with more than 100 women's Self-Help Groups on increasing access to basic banking services, managing financial transactions, and adopting scientific and improved practices in agriculture. I was also involved in market linkage development and liaising with local communities, bankers, and government offices for marketing their agriculture produce.

SERVICE

Open-Rank
Professor Search
Committee

- Member of the Search Committee for Open-Rank position Computational Social Sciences, University of Georgia School of Social Work
- UGA School of Social Work representative on selection committees of Colleges of Public Health and Family and Consumer Sciences

Diversity,
Equity, and
Inclusion

- Member of the University of Georgia School of Social Work Diversity, Equity, and Inclusion Committee

BSW Committee	<ul style="list-style-type: none"> • Member of the BSW Committee University of Georgia School of Social Work, Guiding and mentoring capstone projects of two BSW student groups
Grant Reviewer	<ul style="list-style-type: none"> • Restore, Reinvest, and Renew (R3), Illinois Criminal Justice Information Authority (Apr-May 2022)
Associate Editor	<ul style="list-style-type: none"> • Subsistence Marketplaces Journal (Social Enterprise section)
Editorial Board	<ul style="list-style-type: none"> • Journal of Evidence-Based Social Work
Ad hoc Reviewer	<ul style="list-style-type: none"> • Journal of American College Health • Council on Social Work Education Abstract Reviewer (2023) • American Council on Consumer Interests Abstract Reviewer (2023) • Qualitative Social Work • American Public Health Conference Abstract Reviewer (2022, 2023) • Journal of Evidence-Based Social Work • Journal of Technology in Human Services • Family & Consumer Sciences Research Journal • Human Service Organizations: Management, Leadership, & Governance • Journal of Public Child Welfare • Perspectives in Social Work • Journal of Financial Counseling and Planning • Journal of Management and Organization • Strategic Change: Briefings in Entrepreneurial Finance
Lead	Designed, developed, and incubated an internal resource website for current and incoming international Social Work PhD students University of Illinois
Organizer	<p>School of Social Work Lecture Series/Seminar:</p> <ul style="list-style-type: none"> • <i>Harnessing Technology for Social Good</i> Lecture Series: 2020, 2021, and 2022 – Named after one of the Grand Challenges of Social Work, representing 12 challenges focused on improving individual and family well-being, strengthening the social fabric, and helping create a more just society • <i>Seminar Series on Poverty research</i>: Spring 2021
Departmental committees	<p>Served the following committees at the University of Illinois at Urbana-Champaign School of Social Work:</p> <ul style="list-style-type: none"> • Technology Task Force (2019-22) • Awards Committee (2019-21) • Social Media and Tech Chair, Doctoral Social Work Association (2018-20)
Volunteer	Community Aide, Family and Graduate Housing, University of Illinois at Urbana-Champaign – Responsibilities include working with underrepresented minorities to

assist them in becoming acquainted with the programs and services available and encourage social interaction within the neighborhood and community.

TRAINING AND CERTIFICATIONS

2018	Certificate for Excellence in Sustainable Management and Technology, Gies College of Business, University of Illinois at Urbana-Champaign
2017	Organizational Analysis, Stanford University (Coursera)
2015	Responsible Innovation, Delft University of Technology (Coursera)
2008-11	<i>MicroSave</i> Certified Consultant and Service Provider on the following organizational-level training modules: <i>Strategic planning, Process mapping, Human resource management, Institutional assessment, and Internal audit and controls</i>

AWARDS AND HONORS

2022	<i>International Honorary for Leaders in University Apartment Communities (IHLUAC)</i> , Family and Graduate Housing, University of Illinois at Urbana-Champaign
2021	<i>International Studies Dissertation Scholarship</i> (\$3,500), School of Social Work, University of Illinois at Urbana-Champaign
2021	University of Illinois at Urbana-Champaign List of Teachers Ranked as Excellent by their Students (Summer)
2020	<i>Ernie Gullerud Dissertation Scholarship</i> (\$1,000), School of Social Work, University of Illinois at Urbana-Champaign
2017-20	Travel Award, School of Social Work, University of Illinois at Urbana-Champaign (2020 - \$350, 2019 - \$550; 2018 - \$550; 2017 - \$600)
2018-19	Student Conference Scholarship, American Council on Consumer Interests
2018	Doctoral Student Seminar, Fisher School of Business, Ohio (All expenses covered)
2018	The 7th Subsistence Marketplace Conference: Subsistence and Sustainability, Gies College of Business (All expenses covered)

PROFESSIONAL AFFILIATIONS

2020-22	Member, American Public Health Association
2018-present	Member, Society for Social Work Research
2017-present	Member, American Council of Consumer Interests
2014-present	Member, Network for Social Work Management